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ABSTRACT

This directory provides descriptions of 88 family day care programs throughout the United States that either assist providers who: (1) live in poor communities or meet income guidelines, or (2) organize family day care services for children in low-income families. Each directory entry provides information about the program, the community it serves, sponsoring organizations, goals, activities, and funding. The descriptions are listed alphabetically under the sponsoring organization's name and grouped by state. Four tables list the programs according to type of sponsoring organization, program activities, and general and specific sources of funding. (MDM)

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# Directory of Family Day Care Programs with a Low-Income Focus

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# Directory of Family Day Care Programs with a Low-Income Focus

Mary Larner
Nina Chaudry

April 1993

NATIONAL CENTER FOR CHILDREN IN POVERTY
Columbia University School of Public Health

THE NATIONAL CENTER FOR CHILDREN IN POVERTY (NCCP) was established in 1989 at the School of Public Health, Columbia University. Its goal is to strengthen programs and policies for young children and their families who live in poverty in the United States. The Center seeks to achieve this goal through interdisciplinary analysis and dissemination of information about public and private initiatives in the areas of early childhood care and education, maternal and child health, and the integration of services for young children and their families. This directory was funded under a grant from The Pew Charitable Trusts.

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# 1

# Introduction

Recently, the challenge of ensuring a stable supply of good child care in low-income communities has become increasingly important to public officials, early childhood experts, community leaders, and parents. This public interest has led the National Center for Children in Poverty (NCCP) to seek strategies that increase the availability and improve the quality of family day care homes for low-income families. This directory is one product of our work.

The recognition that poor families must have child care assistance to secure and keep their jobs has increased public child care subsidy programs. Many families use public subsidies to purchase care in family day care homes because family day care offers small group size, convenience, and flexibility. Moreover, center-based care for infants and toddlers is often scarce or prohibitively expensive. It has been estimated that about half the children not cared for by relatives or family members are in family day care settings—in the suburbs, in rural areas, and in poor urban neighborhoods.

The relatively modest cost of opening up new home-based child care services has made promoting family day care a popular strategy for organizations that seek to rapidly expand the supply of child care. This was demonstrated in the 1980s when in middle-income communities around the country, family day care licensing, training, and system-building efforts mushroomed. The challenge of the 1990s is to develop parallel strategies that can be successful in the more difficult environments of low-income communities, so that parents eligible for public subsidies can obtain care that is good, convenient, and appropriate to their needs.

## Providing Family Day Care in Low-Income Communities

Growing public investment in this traditionally informal type of child care has brought with it increased scrutiny and new attention to the difficulty of regulating and improving quality. In family day care, as in any child care arrangement, the quality of the child's experience depends on the characteristics of the caregiver and of the environment: the provider and the provider's home. Providers (generally females) working in low-income communities face challenges in both areas. Like their neighbors, these providers often come from disadvantaged backgrounds, with little education beyond high school, having perhaps limited proficiency with the English language, and home lives that reflect the stresses of poverty. These factors may have little to do with the provider's warmth or skill as a caregiver, but they often limit her access to new ideas, training, and professional supports.

Providers in low-income areas are also likely to face poor housing conditions that are difficult for them to remedy. Most providers have little capital to equip their homes for child care before they begin to care for children, yet home appearance is important to parents deciding what child care arrangement to use. Access to apartments can pose special problems when they don't have safe exits in case of fire, or if they open on to dangerous hallways. Indoor space is often limited, and a safe outdoor play area may not be nearby. There can be hazards within the home that the provider cannot remove without a landlord's cooperation, such as exposed heaters, unprotected windows or stairs, peeling paint, or malfunctioning plumbing.

Financial pressures intensify the challenges that providers in low-income communities face. Although the prospect of being self-employed is attractive to many low-income women, it also brings financial risks. Income is unpredictable; there are no benefits; and many providers earn so little that they do not recapture business expenses through tax savings. Although all providers face these financial hurdles, the families who seek child care in low-income communities can seldom afford to pay fees that approach the true cost of good care. Because family day care providers negotiate their fees with parents in a one-to-one dialogue, many find it difficult to ignore the economic hardships that their clients are facing, and they often agree to reduce their low rates further. Moreover, low-income families are sometimes unable to pay their fees—when other bills are pressing or they face unemployment. The insecurity of the parents' jobs translates into uncertainty for the care provider, because when child care becomes too costly for a parent to continue, the provider is left with unexpected vacancies. Providers in those circumstances find it difficult to manage financially without compromising the quality of the care they offer—by cutting back on equipment and play materials, or by enrolling too many children.

The main way policymakers ensure the safety and quality of family day care homes is through regulation by state or county authorities. Family day care regulations typically set limits on the number of children in care and spell out fire and building safety requirements. They may also oblige the provider and family to pass a health exam and/or criminal background check. Regulations less often emphasize program quality features by requiring providers to attend training or specifying the space and materials that must be provided for the children (although such guidelines are becoming more common).

In low-income neighborhoods, however, many providers operate without a license because they are unaware of requirements or because their homes cannot meet safety and space regulations. Enforcing licensing standards is costly, requiring that regulators visit homes that serve only a few children; and high turnover among providers makes the inspection of new homes a never-ending task. Even when adequate enforcement is possible, licensing statutes do little to encourage improvements in the quality of the caregiver/child interactions that are so important to children.

Ensuring quality in family day care requires investment in provider recruitment, training, and support at the neighborhood level. Much of what we know about the success of such organizing efforts comes from projects launched in the 1980s to increase the supply of child care primarily in middle-class communities. Now we must learn what strategies work in low-income communities where providers live in poor housing, have little household income to invest in child care equipment and play materials, and must manage on the low fees that low-income parents can afford to pay. The challenges are great, but a number of organizations are beginning to find solutions. Public and private organizations working in low-income areas have crafted successful programs that license, train, and support family day care providers who serve low-income families, and a sampling of 88 such programs are described in this directory.

## Origins of this Directory

This directory developed from a case study project conducted by the National Center for Children in Poverty in 1991–1992 to examine twelve promising programs that develop or support good family day care in low-income communities throughout the United States. The project, supported by The Pew Charitable Trusts, began with a nationwide search to identify groups who are working with family day care and focusing on poor communities or on services for subsidized families. We solicited nominations of programs through correspondence with professional associations (such as the National Association for Family Day Care and the National Association of Child Care Resource and Referral Agencies), state child care advocates, and state agencies involved with child care, such as licensing departments, social service departments, land-grant college extension networks, and Child and Adult Care Food Program offices.

Over 100 programs were nominated for the case study project, from Maine to Arizona to Montana. They involve providers who care for children in migrant families, living in abusive situations, in urban housing projects, on reservations, and in isolated rural areas. Some focus on altering policies and regulations; many help providers get started and licensed; and others draw unregulated providers into support groups. Some focus on activities like training or toy lending, or they help providers form associations or link them to parents seeking child care. Although a number of the programs we learned about are sponsored by organizations that focus on children (Head Start agencies, or child care resource and referral agencies), many are operated by community-based organizations with little child care experience but strong roots in the low-income neighborhoods they serve.

Many program directors we spoke with asked us to suggest other programs they might contact to compare notes about how they have handled the problems facing providers in low-income communities. We came to believe that sharing what we have learned about the programs, large and small, would be worthwhile. In many states, the Child Care and Development Block Grant has provided new funds to support efforts to improve the quality of family day care, sparking the development of new programs similar to those we learned about in 1991. Consequently, we have compiled the diverse programs nominated for the case study project into this *Directory of Family Day Care Programs with a Low-*

*Income Focus*, to give others access to the wealth of experience generated by these pioneering programs.

The directory includes descriptions of family day care programs that either assist providers who live in poor communities or meet income guidelines, or that organize family day care services for children in low-income families. The directory entries provide information on each program, community, and sponsoring organization. They describe the program's goals, activities, and funding sources. The descriptions are listed alphabetically under the sponsoring organization's name and grouped by state. To help readers locate the types of programs in which they are most interested, we have also developed tables that categorize the programs according to type of sponsoring organization, program activities, and general and specific sources of funding.

The information in each program description was taken from the nomination form submitted to the NCCP by the program's director, in most cases, or by an individual familiar with the program. We then categorized the program's sponsoring organization, key activities, and sources of funding, and sent the directory entry to each program director for correction and approval. Although some of the family day care initiatives listed in the directory were one- or two-year projects that have ended, staff contacts are still available who can offer ideas, insights, and cautions grounded in experience to those individuals or groups who are planning or launching work in this area.

As state and local policymakers proceed with the development of new and expanded child care subsidy programs using federal funds, they will continue to face the challenges of expanding and stabilizing a supply of good child care in low-income communities. The experience of groups who have already developed effective models, strategies, and program approaches is an invaluable resource that can guide new efforts and reduce frustration, waste, and inefficiency. By making this directory available, the National Center for Children in Poverty hopes to enable interested policymakers and practitioners to identify groups who may have relevant experiences or materials to share. We want to thank the project funders and the many dedicated individuals, programs, and organizations whose willingness to share their work and experiences made this directory possible.

## 2

# Definition of Terms

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*In the projects described on pages 12–99, acronyms are used for several organizations and terms that appear with regularity. The definitions are listed here.*

**AFDC: Aid to Families with Dependent Children**
A federal program that provides cash payments for needy children who lack support because at least one parent is deceased, disabled, continually absent from the home, or (at the option of the state) unemployed. Since 1990 states have been also required to provide cash payments to needy two-parent families whose principal earner has been unemployed for six out of 12 months.

**CACFP: Child and Adult Care Food Program**
A nutrition program, sponsored by the United States Department of Agriculture's Food and Nutrition Service, which reimburses child care providers (centers and family day care providers) for the cost of the approved meals they serve children. The program is administered through the education or social service departments in most states. Family day care providers are eligible to participate if they are regulated by state authorities and are affiliated with a sponsoring organization that offers nutrition education, monitors the meal service in the home, and reviews menus and claim forms for accuracy. The sponsoring organization receives administrative funds on a per-provider basis.

**CCR&R: Child Care Resource and Referral Agency**
An organization that provides support services to both parents and child care providers. It guides parents to make informed choices in selecting care for their children, and it develops and maintains quality child care programs by offering training and technical assistance to providers.

**CDA: Child Development Associate**
A professional credential provided to early childhood practitioners who have completed specified training or coursework, and/or who have demonstrated specified competencies in their work with children. The program is administered by the Council for Early Childhood Professional Recognition.

**ESL: English as a Second Language**
Instruction in English provided to non-English speakers.

**GED: General Equivalency Diploma**
The equivalent of a high school diploma awarded to those who have left school but who study and pass a standardized test of knowledge.

**JOBS: Job Opportunity and Basic Skills**
Federal legislation designed to reform the welfare system by promoting self-sufficiency. The program guarantees child care assistance to AFDC parents who participate in education or job training programs.

**HUD: Department of Housing and Urban Development**
The federal agency responsible for the management of public housing.

**USDA: United States Department of Agriculture**
Federal department that oversees child nutrition programs, including the CACFP and the Cooperative Extension Service, the community outreach and education arm of the nation's land-grant universities.

**WIC: The Special Supplemental Food Program for Women, Infants, and Children**
A program of the U. S. Department of Agriculture that provides food supplements (in the form of vouchers for specific foods) and health care referrals to low-income pregnant and lactating women and children under the age of five.

# 3

# Program Descriptions

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The following entries describe family day care efforts that exist independently or as a part of larger organizations. In each case the title of the institutional sponsor appears first, when appropriate, followed in bold type by the specific name of the family day care program. Each entry describes the family day care effort, the sponsoring organization, the goals of the family day care effort, specific activities involved, and funding sources. The information, provided by the contact person listed, has not been verified independently by the authors, and inclusion does not imply endorsement by the National Center for Children in Poverty.

Child Care Resource Center, Inc.
**Caring for the Caregiver**
3766 Pepperell Parkway
Opelika, AL 36801

Contact: Mary Lynn Porter or Angie Dollar
(205) 749-8400

**Family Day Care Effort:** Caring for the Caregiver, a family child care support service in operation since 1990, serves a small city and rural area in Lee County, Alabama. It currently serves 72 of the area's 89 licensed child care home providers, 75 percent of whom enroll children who are determined eligible for child care financial assistance.

**Sponsoring Organization:** Child Care Resource Center, Inc. (CCRC), a private, nonprofit agency affiliated with Alabama Association of Child Care Resource and Referral Agencies, sponsors this service among others, including child care data collection and needs assessment, employer assistance, training and technical assistance for providers, and a child care financial assistance program. CCRC also holds a contract with the state's department of human resources to serve as the child care management agency for a five-county area. Under this contract, it handles vouchers for child care subsidies, determines families' eligibility for financial assistance, provides child care consumer education, assists families in finding appropriate care, and provides training and other support services for all child care centers and family child care homes in the five-county area.

**Goals:** The primary goal of Caring for the Caregiver is to create a more positive environment for young children by providing emotional support and training for family child care providers through organized information and communication sources.

**Activities:** The program holds small group support meetings geared at building peer relationships among providers, large and small group training meetings, and joint parenting workshops for parents and caregivers. The CCRC staff make home visits, provide on-site training, and pair resource volunteers one-on-one with caregivers to provide expertise to meet identified needs. A list of potential volunteer assistant caregivers who will assist in child care homes at times of peak need is also available. Caregivers have access to a lending library of educational/resource materials, toys and videos, a telephone hotline, and newsletters for sharing caregivers' ideas and suggestions.

**Funding:** The Children's Trust Fund of Alabama, an agency for the prevention of child abuse and neglect, and civic, charitable, corporate and individual donors provide funding for this program.

Arizona Association of Family Day Care Providers
**Children First**
1631 East Guadalupe #201
Tempe, AZ 85283

Contact: Diana L. Abel
(602) 345-9388

**Family Day Care Effort:** Children First, in operation since 1992, is a job training program for family day care providers serving the low-income central and southern area of Phoenix, comprised mostly of minorities. The program, designed to meet the growing need for child care in this area where little or no child care is available, provides an ongoing support system for providers who care for children in their own homes. Children First works to develop the economic base within neighborhoods to strengthen the community.

**Sponsoring Organization:** The Arizona Association of Family Day Care Providers, a nonprofit agency that has been providing family child care services since 1982, sponsors this job training program.

**Goals:** The goals of Children First are to upgrade neighborhood environments through the creation of neighborhood child care homes, and to make child care available where families live. The initiative recruits displaced homemakers, the unemployed, people never employed or needing to be at home, retired seniors, and people at risk of job loss due to the economy, and it trains them for work in family day care.

**Activities:** The program offers self-employment training in how to manage and operate a family child care business. Training components upgrade child development skills and increase parenting skills with "hands-on" experience. Training modules concern health and safety, child development, taxes and record keeping, business management, literacy and cultural diversity, personal self-esteem, parent/provider communication, and nutrition. Children First recruits new providers, offers enrollment in the CACFP, provides a toy and equipment lending library, and offers other support services to ongoing and potential providers. Funds are available to defray the costs of state certification and fingerprint checks for providers.

**Funding:** Community Development Block Grant funds, the City of Phoenix, the USDA, and a CACFP expansion grant for providers fund this initiative. The sponsoring organization also formed a partnership with Urban Coalition West, a local chapter of the National Urban Coalition, to assist caregivers in obtaining low-cost, small loans to pay for minor home repairs.

### Centro Adelante Campesino Family Child Care Project

15646 North Verde Street
Surprise, AZ 85374

Contact: Pat Mendez
(602) 583-9830

**Family Day Care Effort:** The Centro Adelante Campesino Family Child Care Project, in operation since 1988, serves mostly non-English speaking Mexican immigrants who are extremely low-income but are not eligible for state assistance. In Surprise, Arizona, a low-income town with a population of 35,000, located approximately 30 miles northwest of metropolitan Phoenix, both caregivers and children live in substandard conditions. In this area, prior to the Centro initiative, children were taken into the fields while their parents worked—where the children were exposed to the dangers of farming machinery and pesticides. Now, Centro provides safe care for the children of local migrant farm workers. Three of the four child care homes in the project operate during the harvest season only, and one operates year round. Each home serves four children.

**Sponsoring Organization:** Centro Adelante is a nonprofit agency that provides educational assistance to Spanish-speaking residents in the largely rural, 80 percent Hispanic town of Surprise.

**Goals:** With respect to the children in care, the goals are to provide a safe and healthy environment, ensure a nutritious diet, and teach English as a second language. The program requires that English be the dominant language spoken in all of the child care homes. With respect to the providers, the goals are to train and educate community women to become child care providers. These are women who might remain illiterate and unemployable without this effort.

**Activities:** Centro conducts classes in cardio-pulmonary resuscitation and child development; helps providers prepare and repair their homes for licensing; operates a pesticide-free community garden from which providers may obtain vegetables to serve to family day care children; and connects providers with the CACFP, which is sponsored locally by the Arizona Association of Family Day Care. Centro also pays four-fifths of the providers' child care fee, with parents paying the remaining portion.

**Funding:** Private donations and the Methodist Church in Sun City, a large upper-income retirement community, fund this project entirely.

**Southwest Human Development Family Day Care Project**

202 East Earll, Suite 140
Phoenix, AZ 85012

Gilda R. Lima
(602) 266-5976

**Family Day Care Effort:** The Southwest Human Development Family Day Care Project, in operation since 1992, targets a low-income urban community in the South Central Phoenix area. The project serves low-income children and offers supports to low-income providers recruited from four public housing projects. The project provides child care to families so they can pursue economic and social self-sufficiency. Currently, the project area has no family day care homes or child care centers certified by the U.S. Department of Economic Security (DES) to receive public subsidy clients. Southwest Human Development attempts to fill the gap of child care services in the area and is still recruiting potential family day care providers in the neighborhood.

**Sponsoring Organization:** Southwest Human Development is a nonprofit educational and human service organization that focuses on preschool children with disabilities. It runs the Conocimiento Project, one of 24 federally funded programs throughout the United States which make up the Comprehensive Child Development Program. The Conocimiento Project enables families to more effectively access available health care, educational programs, and family services. Its goal is to develop a coordinated system of care so that families and children can plan for and attain their full potential. The organization originally established the Family Day Care Project as part of the Conocimiento Project.

**Goals:** The goal of this project is to develop and implement ways to recruit 20 DES-certified family day care homes with environments that will enhance the total development of the children in care.

**Activities:** The activities of the project are to identify and recruit prospective providers, offer training, link providers with the DES for certification, provide start-up funds, offer access to an equipment lending library, provide necessary supplies, offer CACFP sponsorship, continue monthly training, make bimonthly home visits to providers, offer support group meetings and networking, monitor the children's development, and offer resource and referral and support services to parents.

**Funding:** A grant from the U.S. Department of Economic Security and funds from the Child Care and Development Block Grant provide financial support.

Tuscon Association for Child Care
**Family Child Care Advanced Provider Training**
1030 North Alvernon Way
Tucson, AZ 85711

Contact: Susie Huhn
(602) 881-8940

**Family Day Care Effort:** In operation since 1985, Family Child Care Advanced Provider Training is a ten-week training session designed to support providers who care for both high-risk children and those already involved with protective services. This program serves an urban population of parents, adolescent parents, school-age children, children in family day care homes, and family child care providers. It trains up to 40 providers every year.

**Sponsoring Organization:** The Tucson Association for Child Care (TACC), a nonprofit agency that serves as a clearinghouse for services to children and their families, sponsors this training program. Tucson is a university town with a large Hispanic population and concentrations of low-income families. TACC offers a variety of services in Maricopa, Cochise, Santa Cruz, Pima, and Yuma Counties. Other services for family child care include an eight-hour training course for family day care certification, referrals for all the state-subsidized families who want care, and a statewide family child care conference.

**Goals:** The goal of Family Child Care Advanced Provider Training is to assist providers in caring for families who risk abusive behavior. The providers learn how to influence positively the high-risk children in their care. Thorough training not only helps the children but prevents provider "burn-out."

**Activities:** Providers attend training sessions on child abuse where they learn how to watch for signs of abuse or neglect, how to report suspected abuse, what it is like to be a child in crisis, self-esteem issues faced by children, communication skills, and behavior guidance. The small training sessions foster comfort and networking among the providers. They are held one evening a week for ten consecutive weeks. The training program is available once a year in English and once a year in Spanish. TACC pays providers while they are in training.

**Funding:** The Arizona Department of Economic Security supports this advanced training program. TACC also receives funds from 30 different sources, including United Way, American Express, and Mervyn's Corporation; and Community Development Block Grant funds support the resource and referral activities begun in 1992.

Bayshore Child Care Services
**Bayshore Family Day Care System**
45 Midway Drive
Daly City, CA 94014

Contact: Gary Deluhery
(415) 467-3997

**Family Day Care Effort:** The Bayshore Family Day Care System began in 1989 to meet the increasing need for child care in Daly City, a suburban community close to San Francisco. The program, located in a housing project, serves middle- and low-income families of wide ethnic diversity. The Bayshore System intends to increase the number of family day care homes in the program from four to nine, each with four infants and/or toddlers.

**Sponsoring Organization:** The Bayshore Child Care Services, a nonprofit agency, provides child care for children from three months to 14 years of age, and comprehensive supportive services for families. Bayshore has child care centers at three sites in Daly City. The agency also operates programs for children with special needs; for children who need a pre-kindergarten educational program; and for low-income, single, or teenage parents in need of support or guidance.

**Goals:** The Bayshore Family Day Care System seeks to increase the availability of both subsidized and affordable quality care for infants and toddlers, while supporting people who want independent work opportunities.

**Activities:** Providers become employees of Bayshore and receive benefits, training, and support services. The Family Day Care System recruits providers and offers them start-up assistance. As employees of Bayshore, providers can receive ongoing support from the center-based program and staff. Provider ongoing support includes participation in the CACFP, provider substitutes for sick days, an equipment allowance, paid holidays, and membership in the Family Day Care Association. In addition, Bayshore recruits children from both subsidized low-income and private-pay families for referral to the family day care providers.

**Funding:** The David and Lucile Packard Foundation, United Way, Mervyn's Corporation, Chevron USA, California's State Department of Education, San Mateo County, the City of Daly, and service fees from private-paying clients support the Bayshore Family Day Care System.

Community Child Care Programs
**Community Child Care Homes Services Project**
3735 Stephen Drive Box 587
North Highlands, CA 95660

Contact: Betty J. Jordan
(916) 344-6258

**Family Day Care Effort:** The Community Child Care Homes Services Project, in operation since 1973, offers a variety of services to providers and families. It currently works with 30 family day care providers in suburban North Highlands, California. The parents involved in the program are working or in a training program and earn below 84 percent of the state's median income. Families with the lowest incomes receive priority for selection into the program.

**Sponsoring Organization:** Community Child Care Programs, Inc. (CCCP), a private, nonprofit organization, was the California Department of Education's initial pilot program in 1973 to bring family child care providers in low-income areas into the CACFP. The agency visits and provides reimbursement to 900 homes in Sacramento and Yola counties as part of its sponsorship of the CACFP. It conducts a variety of programs that work to promote healthy families and quality child care.

**Goals:** The goals of this project are to provide ongoing training and support for family day care providers, as well as high quality child care options for parents working toward economic self-sufficiency.

**Activities:** The Child Care Homes Services Project places state-subsidized children in licensed family day care homes, and program staff visit the homes to monitor the progress of the children in care. Providers are independent contractors paid for their child care services by CCCP with funds from the state. The initiative recruits new homes in high-need areas, holds workshops, offers toy and equipment loans, and distributes newsletters and handouts that offer information on curriculum activities, nutrition, or child development. Parents receive initial and ongoing information about the program and about community services that providers can access. CCCP encourages a communicative relationship between the parent and provider, and it offers assistance to both providers and families.

**Funding:** The CACFP and the Child Development Division of the California Department of Education fund this initiative.

**Dixon Family Day Care Services**
P.O. Box 716
Dixon, CA 95620

Contact: Donna Gray
(916) 678-0442

**Family Day Care Effort:** Family Day Care Services grew out of a community needs survey that identified quality child care as an urgent need. This program, in operation for one year during 1991–1992, provided innovative training that combined family day care and social services for a poor, rural Hispanic community. The five women who participated in the program were community social service resources as well as child care providers. The training made the participants far more qualified than needed to meet California licensing requirements. Family Day Care Services thus increased child care in the community, and the child care providers established a satellite network for community support. Currently, two of the five trained providers operate family day care businesses, and the remaining three work in community centers, including an after-school program and a migrant child care center.

**Sponsoring Organization:** Dixon Family Services is a private, nonprofit social service agency offering comprehensive services to the residents of Dixon, California, and the surrounding area.

**Goals:** The project aimed to improve social services by recruiting and training bilingual women to provide quality child care and by establishing family day care homes. Dixon publishes reports that outline procedures for replicating the program in other areas.

**Activities:** The initiative offered training to day care providers consisting of two days of early childhood education classes, one day at a child care center for on-the-job training, one day at the center to help provide services to clients, and another day learning about the available community services. Two of the providers attained their license and obtained college credits in business and child development.

**Funding:** The James Irvine Foundation funded this project.

**Foundation Center for Phenomenological Research**
1800 J Street
Sacramento, CA 95814

Contact: Marilyn Prosser
(916) 447-2087

**Family Day Care Effort:** In operation since 1981, the Foundation Center for Phenomenological Research operates Montessori-based programs that provide high quality child development services to the families of the working poor and migrant farm workers in California. Several family day care networks exists to serve primarily African-American and Hispanic families in Compton, downtown and south central Los Angeles, and migrant farm workers in Placer County and Sacramento County. Most of the family home day care providers are former field workers themselves.

**Sponsoring Organization:** The center is a not-for-profit corporation devoted to providing high quality child care to the families it serves. It has expanded from its initial objective, serving migrant farm worker families only, by bidding on subsidized child care contracts with the California Department of Education left available when other child care organizations did not receive renewed funding. The center employs 36 family day care providers and operates 18 centers, all of which serve 2,000 children.

**Goals:** The program's aim is to provide high quality child care to families in low-income communities, using child care as a vehicle for empowering both families and communities.

**Activities:** The program begins with a three-week training program and requires that providers attend continued Montessori-based training each year, earning GED and college credits. A coordinator helps the provider get licensed and makes about $12,000 of Montessori equipment available for the provider's home. The agency places eligible children in the family day care homes and handles the funds, including the purchase of food. The agency plans the meals, buys food with CACFP funds, and distributes it to providers. This process ensures a healthy diet for the children. The family day care providers are employees of the Foundation Center, receiving the same wages and benefits as center-based staff. Most home providers are linked to one of the child care centers, and either the director or a lead teacher visits the provider's home each week. Parents receive not only child care but help obtaining health and social services, and they attend monthly parent meetings. The Foundation Center is replicating its program in New York City, collaborating with four community-based organizations, the Agency for Child Development, and the Enterprise Foundation.

**Funding:** Contracts with the California Department of Education and the CACFP fund this program. Only 11 percent of the state funds go toward overhead and administration costs.

Wu Yee Children's Services
**Wu Yee Resource and Referral**
777 Stockton Street, Suite 202
San Francisco, CA 94108

Contact: Norman Yee
(415) 391-8993

**Family Day Care Effort:** Wu Yee is a child care agency serving Chinatown and Asian families in San Francisco through centers, a CCR&R, and supportive services for limited-English speaking providers. The agency has been working with family day care providers since its inception in 1977, out of concern that there were no child services for limited-English families of Asian heritage throughout the San Francisco area. Typically, providers begin working with families in the crowded Asian neighborhoods of inner-city San Francisco, Chinatown, or the Tenderloin, and then move into other San Francisco neighborhoods. Wu Yee works with over 120 providers, of whom approximately 60 are limited-English speakers.

**Sponsoring Organization:** Wu Yee Children's Services focuses on children and services for them; operates centers with funds from the California Department of Education; and provides CCR&R services to families. The agency publishes a trilingual newsletter on parenting and family concerns that reaches 6,500 families; has sponsored a conference on parenting for Asian parents; and involves itself in community issues more than many other CCR&Rs.

**Goals:** Wu Yee offers provider training in Asian languages; assists with licensing and start-up; provides parent referrals; and offers ongoing support to providers to create quality child care options for all families in San Francisco.

**Activities:** Wu Yee's training has three levels. First, a short orientation workshop helps interested people decide if family day care would be appropriate employment for them, usually followed by several home visits to help with the licensing process. Second, basic training focuses on business practices but includes discussion of child development and programmatic issues. Third, the agency offers advanced training focused on special topics. Wu Yee offers ongoing support through referrals, toy lending, conferences, and workshops on advanced topics—all in Asian languages, primarily Chinese and some Vietnamese. The agency does not run a food program, but it links its providers to a San Mateo CACFP and translates forms and materials for them.

**Funding:** State CCR&R funds support the Wu Yee parent referral and technical assistance program; Community Development Block Grant funds support the training; and fund-raising and donations provide supplemental resources.

La Casa de Puerto Rico
**Hispanic Family Day Care Home Provider Association**
96 Wadsworth Street
Hartford, CT 06106

Contact: Gladys Rivera or Mildred Torres Soto
(203) 522-7296

**Family Day Care Effort:** La Casa de Puerto Rico's Hispanic Family Day Care Home Provider Association has served Hispanic family day care providers living in Greater Hartford since 1988. The agency works to make the process of becoming and remaining a provider more manageable for Hispanic women. The Puerto Rican community of Hartford is estimated to be 45,000, accounting for nearly 50 percent of the public school population. Many residents are poor and needy, but an increasing number are working or middle class and need child care. Some 267 people have participated and completed the agency's provider training course, 12 of them men; and 70 percent were monolingual Spanish speakers. Currently, the association has 76 active members.

**Sponsoring Organization:** La Casa de Puerto Rico is a private, nonprofit community-based organization established in 1969. It has evolved into a planning and advocacy organization for the Hispanic community in terms of employment, education, housing, economic development, and families and children.

**Goals:** La Casa de Puerto Rico provides training, ongoing support, and resources to Hispanic women who provide child care, to improve the availability of care and to support career development for women who have little knowledge of English and need marketable skills.

**Activities:** The agency offers 38 hours of initial training focused on child development and business management. This training is mandatory for providers who join the agency's network program and the association. Initially, La Casa held training twice a year (in eight consecutive Saturday sessions); and it now holds only one 35-hour training course per year because funders have urged them to focus more on ongoing support and skill strengthening for current providers. La Casa has translated state child care guidelines into Spanish, helped providers with registration, and enabled Spanish-speaking providers to participate in the CACFP. Providers serve the Hispanic children nutritious meals that are culturally appropriate. La Casa also offers workshops, technical assistance, cardiopulmonary resuscitation, literacy, GED in Spanish, and ESL classes. Staff members informally visit and talk by phone with the providers. A Spanish-speaking nurse works with the program eight hours a week visiting providers, reviewing children's immunization and health records, training providers in what to look for to detect illness in children, and giving them health information and providing referrals. The program will soon include childhood immunizations administered in providers' homes through a relationship with the Hartford Childhood Immunization Project.

**Funding:** Funds come from the Hartford Foundation for Public Giving, the Hartford Courant Foundation, and the Fisher Foundation.

Child Day Care Services Division
**Family Day Care Homes Satellite Systems**
717 14th Street, N.W., Suite 700
Washington, DC 20005

Contact: Brenda B. Coakley
(202) 727-0284

**Family Day Care Effort:** In operation since 1982, Family Day Care Homes Satellite Systems sponsors and provides support to individual family day care homes, targeting urban communities where resources may be minimal. This initiative serves the children of parents referred or approved by the D.C. Department of Health and Human Services, such as AFDC clients in employment training programs; referrals from the Family Service Administration for children in need of protection; and low-income families with adjusted annual incomes lower than $21,922. Currently, 60 family day care providers are involved with Family Day Homes Satellite Systems, and the program's services support an estimated 200 children ages 6 weeks to 14 years of age.

**Sponsoring Organization:** The D.C. Department of Health and Human Services contracts with Associates for Renewal in Education, Associate Catholic Charities Model Cities Corporation, and Family Child Services to operate the Family Day Care Homes Satellite Systems.

**Goals:** The goals of the program are to allow the Department of Health and Human Services to expand infant and school-age services to its eligible families and children, increase the number of family day care providers, provide training on an ongoing basis, and enable the providers to participate in the CACFP.

**Activities:** Family Day Care Homes Satellite Systems' primary activity is soliciting licensed providers for family day care services. Monitoring ensures the implementation of age-appropriate educational programs reflective of the needs of the children served, meals that meet basic USDA nutritional requirements, parent involvement activities, social services, staff development, and a health program geared toward preventive and corrective health measures.

**Funding:** Funding comes from District of Columbia appropriated funds, Title IV-A At-Risk subsidies, and the CACFP.

**D.C. Public Schools Head Start Family Day Care Program**
Drew Elementary School
56 & Eads Street, N.E.
Washington, DC 20019

Contact: Sharon Bovell
(202) 724-4582

**Family Day Care Effort:** This initiative, in operation since 1988, is a locally designed Head Start option that provides extended day Head Start experiences. Currently, six providers participate in the program at Drew Elementary School, serving Head Start eligible families who are in training, working, or for other reasons seeking extended day care. Both the providers and the families involved in this program are from low-income communities in the Washington area.

**Sponsoring Organization:** The D.C. Public Schools Head Start Program sponsors this initiative.

**Goals:** The goals of the program are to recruit, train, and assist in the licensing process those family day care providers who may become Head Start contractees. The initiative aims to provide direct Head Start services to families within family day care homes, thus enabling the children to reach their full potential through developmentally appropriate programs and practices.

**Activities:** The Head Start program conducts training cycles for people interested in becoming family day care providers; helps providers receive CDA credentials; contracts with licensed providers for services; provides ongoing monitoring; promotes staff development; and sponsors the providers' participation in the CACFP. The program monitors the quality of care the children receive, equips family day care homes with the same learning materials found in child care centers, and sponsors supplemental education programs for the children.

**Funding:** A Head Start grant funds this program.

The Office of Early Childhood Development
**D.C. Partnership for Family Child Care**
717 14th Street, N.W., Suite 730
Washington, DC 20005

Contact: Barbara Ferguson Kamara
(202) 727-1839

**Family Day Care Effort:** The D.C. Partnership for Family Child Care, in operation since 1988, is a broad initiative aimed at supporting family child care. Most activities include the entire D.C. area, but special attention focuses on especially impoverished parts of the city. Currently the initiative involves over 200 providers, but it targets about 40 child care providers in low-income areas.

**Sponsoring Organization:** The Office of Early Childhood Development (OECD), created by District of Columbia law five years ago, provides interagency coordination around early childhood issues among public and private entities. It builds public-private partnerships, focuses attention on issues, and encourages other groups to use their funds to address child care problems. The office administers the Child Care and Development Block Grant for D.C.

**Goals:** The goals of this initiative are to stabilize, expand, and improve family child care in the district, especially for the types of care in short supply—school-age care, infant care, care for special needs children, and care during nontraditional hours.

**Activities:** The OECD focused policy attention on family child care in the District by sponsoring a survey of providers and holding a forum for policymakers to discuss the survey's results, and it has ensured that the D.C. Family Day Care Association is represented on appropriate city task forces and councils. To improve access to training, OECD operates a 24-hour phone line with a recorded message listing all the current training available in the D.C. area; and it offers periodic training programs on home ownership, home repair, mortgage retention, and program implementation. Finally, the OECD completed a CACFP demonstration project to bring low-income providers living in the city's poorest section, who are already licensed, into the food program by holding "fairs" at which interested providers could meet representatives of the several CACFP sponsors active in the area.

**Funding:** Dependent Care Block Grant and Child Care and Development Block Grant funds cover staff salaries, and a USDA grant has supported the work to bring low-income providers onto the CACFP. The Smith Richardson Foundation funded the survey of family day care. The Library Services and Construction Act supports a librarian and a van visiting 20–25 homes a month, providing direct training to providers.

# DISTRICT OF COLUMBIA

Washington Child Development Council
**Family Day Care Network for Children at Risk**
2121 Decatur Place, N.W.
Washington, DC 20008

Contact: Barbara Cox
(202) 387-0002

**Family Day Care Effort:** In 1990 the Washington Child Development Council (WCDC) created the Family Day Care Network for Children at Risk in order to extend quality child care services to families who are homeless, living in transitional housing, or identified as at-risk by community outreach services. This initiative serves family day care providers and families throughout Washington, DC, specifically focusing on the areas of highest risk.

**Sponsoring Organization:** WCDC is a nonprofit organization which has been dedicated to promoting the quality of child care since 1973. WCDC works with child care providers, parents, and concerned community members to create and maintain high quality child development programs in the District of Columbia. WCDC operates the city's CCR&R system, coordinates a satellite family child care program, provides training and support for child care programs, and serves as a voice for child development programs citywide by presenting the District's child care needs to government officials and working to ensure that they are met.

**Goals:** As a "licensing buddy," WCDC hopes to increase the number of family day care providers by helping potential providers meet licensing requirements and understand licensing regulations. The program also offers resource and referral services to parents, thereby referring them to network providers.

**Activities:** The Family Day Care Network promotes the CACFP and encourages its use by also giving providers access to a "Food Bank" program whereby they can purchase foods or beverages at $0.14 per pound. It conducts two Saturday trainings per month for family day care providers. For potential providers living in Washington's poorest areas (Southeast —Wards 6, 7, 8), the network offers up to $1,500 per provider in scholarships to attend first aid and cardio-pulmonary resuscitation training, and in interest-free loans to make home improvements.

**Funding:** Action to Rehabilitate Community Housing, funded by Potomac Electric and Power Co., offers loans to providers in the Family Day Care Network; USDA/DC Public Schools funds the CACFP; and other grants, contracts, and private donations provide funding for this initiative.

Broward County Cooperative Extension
**Good Nutrition for Young Children**
Service-Human Sciences
3245 College Avenue
Davie, FL 33314

Contact: Sandra Behnke
(305) 370-3725

**Family Day Care Effort:** Initiated in 1990, Good Nutrition for Young Children offers training to family day care providers to illustrate the long-lasting effects of good nutritional practices on total health and well-being. Each session trains 30–50 providers. This initiative targets providers who receive Title XX subsidies for the children they serve, and it has reached over 100 family day care providers in an urban community of low-income ethnic groups, primarily African Americans, Latinos, and Haitians. Broward County is a diverse community, culturally and ethnically, with families originating from the Caribbean, Puerto Rico, Brazil, El Salvador, and Columbia.

**Sponsoring Organization:** The Broward County Cooperative Extension Service sponsors this program.

**Goals:** Since most providers of Broward County are not in the CACFP, the initiative trains providers to plan and prepare low-cost, nutritious snacks and 2–3 meals a day. The program works directly with monitors who evaluate the family day care homes.

**Activities:** The training is free, and services are geared to those family day care providers who are not part of the CACFP but who serve subsidized children. Good Nutrition offers basic education that ensures that children eat well and learn good nutritional habits. The program offers additional training to address specific problems faced by monitors and providers, and it has proposed that nutrition courses be made mandatory for licensing.

**Funding:** The Broward County Cooperative Extension Services funds the program, in addition to the Child Care Connection of Broward County.

Community Coordinated Child Care (4C) for Central Florida

**Caboodle Demonstration Project**

1612 East Colonial Drive
Orlando, FL 32803

Contact: Karen Bourbonnais or John Heimburg
(407) 894-8393 extension 137/138

**Family Day Care Effort:** Launched in 1991, the Caboodle Demonstration Project is a frontline outreach and training program aiming to improve the quality of care offered to children in low-income family day care homes serving subsidized children. Caboodle targets those providers who are already licensed with the state and contracted with Community Coordinated Child Care (4C) but who have difficulty complying with a state-mandated 4C quality assessment. Scoring at least 70 percent on the assessment allows caregivers to remain contracted to provide care for state-subsidized and at-risk children. Currently the project serves eight family day care providers, most of whom are elderly black and Hispanic women with little formal education and discretionary income.

**Sponsoring Organization:** 4C for Central Florida is a nonprofit central resource and referral agency dedicated to improving the quality of life for children in Central Florida.

**Goals:** The goals of this project are to train caregivers in their homes to work successfully with children, to learn developmentally appropriate practices, and to raise their scores on the 4C quality assessment.

**Activities:** 4C invites family day care providers who have had difficulties with the quality assessment required by the Florida Department of Health and Rehabilitative Services to participate in the Caboodle Demonstration Project. Providers receive specific, in-home training, which helps them elevate their assessment scores. Each month a 4C program specialist delivers toys, books, records, tapes, blocks, and flannel boards to targeted providers. Providers pay $2.50 a month for up to 15 months for this service, covering the 4C toy library membership fee of $30. Caboodle offers on-site technical assistance to caregivers in order to increase children's chances for success and achievement. Family day care providers can contract with the 4C referral service, but the agency does not guarantee placement of children in providers' homes; providers are expected to market their own services to parents. Those providers who care for state-subsidized children through 4C receive a standard monthly payment from the state's Agency for Child Care Services.

**Funding:** The Florida Department of Health and Rehabilitative Services funds the Caboodle Demonstration Project.

Florida Community College at Jacksonville
**Caring For Kids**
Main Street Building/301
940 North Main Street
Jacksonville, FL 32202-3081

Contact: Mary Shepard Cook
(904) 632-3199

**Family Day Care Effort:** Since 1988, Caring For Kids has been preparing women to become successful small business operators of family day care homes. Caring For Kids offers training to welfare recipients in Jacksonville so they can operate stable, quality family day care homes. There are presently 42 Caring For Kids family day care homes in operation.

**Sponsoring Organization:** Caring For Kids is a multifaceted partnership made up of the Florida Community College of Jacksonville; Florida's Department of Labor and Employment Security; Florida's Health and Rehabilitative Services–District IV; Private Industry Council of Jacksonville; and Housing and Urban Development in Jacksonville. Former sponsors include the Barnett Bank of Jacksonville and the Child Care Service Program, City of Jacksonville.

**Goals:** This community-college initiative assists people in the welfare system to become self-sufficient as successful family day care home operators.

**Activities:** Caring For Kids trains and supports welfare recipients as family child care home providers and assists them in getting licensed. A Caring For Kids graduate will currently obtain 12 certificates, one of which certifies the completion of a 449-hour child care training program. The additional courses supplementing the 449 hours includes family day care home training, cardio-pulmonary resuscitation, and a GED component. The entire program takes about 24 weeks to complete. All classes are held at the community college and are sponsored by the college, Health and Rehabiliatative Services, or the American Heart Association. The Caring For Kids staff follow up on its graduates for at least three months, and in 1992, the graduates themselves formed the Jacksonville Area Caring For Kids, Inc., a family child care association that enables these providers and other family day care home providers to network together. This project was replicated in Ocala, Florida, in 1991–1992. Three sites around the state are targeted for replication during 1992–1993.

**Funding:** Until 1991, Project Independence (Florida's JOBS Program), funded Caring For Kids. Now the Florida Department of Labor and Employment Security funds this initiative.

**Community Improvement Coalition of Monroe County**
P.O. Box 1241
Forsythe, GA 31209
Contact: Annette Lucear
(912) 994-9278

**Family Day Care Effort:** In 1988, the Community Improvement Coalition of Monroe County initiated a small, grass roots family day care operation that revolves around the CACFP. The program serves providers, many of whom are African Americans, living in several Georgia counties. This program is managed single-handedly by a concerned citizen who wants to improve the nutrition and housing problems in the community. Monroe County has a rural population of about 12,000; low-income residents face poor housing conditions and few jobs. Many employed residents work outside the county and need child care for up to 10 hours a day. Providers usually charge no more than families can pay, often $30 per week. The CACFP network includes 22 providers from five counties.

**Sponsoring Organization:** The Community Improvement Coalition is a grass roots, nonprofit organization established in 1980 by concerned citizens to tackle such local problems as housing, day care, or the repair of streets and sewers. They have administered home renovation funds for the county, worked with Save the Children to link needy children to sponsors, and in 1988 became a sponsor of the CACFP.

**Goals:** This initiative tries to increase the availability of child care in this rural area by advocating for family day care providers and helping them improve their care through the food program and housing improvements.

**Activities:** The program manager recruits providers by word of mouth; visits providers to advise them on how to bring their homes up to Georgia's licensing standard; offers one-on-one training on nutrition, child development, and filling out CACFP forms; and makes monthly visits to inspect the homes for the CACFP. The organization won a two-year federal grant (March 1989–March 1991) of $126,000 to rehabilitate 13 homes to make them licensable, including installing septic tanks and hot and cold water, and repairing walls, floors, and roofs.

**Funding:** The CACFP, Save the Children, and some local funds provide financial support to the program.

Save the Children/Child Care Support Center
**Neighborhood Child Care Network**
1340 Spring Street, Suite 200
Atlanta, GA 30309

Contact: Jo Harlan
(404) 885-1578

**Family Day Care Effort:** The Neighborhood Child Care Network (NCCN) has mobilized community groups and leaders in central Atlanta around family child care since 1987. The project focuses on individual providers, supporting them and the children in their care, while addressing broader community issues. NCCN serves an urban community and targets neighborhoods based on census data and other statistics that indicate a high number of young children, high rates of poverty, and a need for child care. NCCN acts as an informal provider network which builds on natural support systems already in place in each neighborhood. Currently, NCCN involves 60 low- to moderate-income family day care providers.

**Sponsoring Organization:** Save the Children, founded in 1932, is an international organization dedicated to improving the economic and social well-being of children. In Atlanta, the organization operates the Child Care Support Center. NCCN is one of nine child care programs sponsored by the Child Care Support Center.

**Goals:** The goal of the network is to improve the quality of child care in targeted urban communities by providing a variety of supports and services to family child care providers, by organizing family day care providers to address their own needs, and by mobilizing community resources to support providers.

**Activities:** NCCN assists providers with the business of running a family day care home by making business cards, preparing tax forms, and marketing; providing toys and equipment; demonstrating age-appropriate children's activities; providing personal support to the provider; connecting providers to resources; offering scholarships to attend classes and national training; offering group workshops for providers; and organizing a family day care association.

**Funding:** The Ford Foundation and several small local grants provide financial assistance to NCCN. The network recently received funding from the Mailman Foundation to replicate the Parent Services Project, a California model that links family-oriented activities to child care programs, including both centers and family day care homes.

Child Care Connections
**Provider-to-Provider Recruitment Initiative**
P.O. Box 6756 (1303 Fort) Contact: Patty Ahrens or Mary Lou Kinney
Boise, ID 83707 (208) 343-KIDS

**Family Day Care Effort:** The Provider-to-Provider Recruitment Initiative, in operation since 1991, recruits people who have the potential to become licensed family day care providers and offers ongoing support to help them stay in business. The initiative has found that the most successful method for increasing the number of family day care providers is for established home providers to recruit potential providers. Moreover, those providers recruited by providers have been found to remain in the child care business longer than others. Currently, the initiative involves 60 family day care providers (30 established providers and 30 new or potential providers) who serve the urban community of Boise, but it is extending its services to those counties served by Child Care Connections. Provider-to-Provider does not target low-income communities, but serves the entire community, giving priority to those neighborhoods with the greatest child care needs.

**Sponsoring Organization:** Child Care Connections (CCC) is a nonprofit CCR&R agency that now serves four counties around Boise. CCC has 426 licensed child care providers listed in its database, 310 of whom are home providers, and over 90 child care centers. It provides community referrals and enhanced referrals to corporations, coordinates information for child care providers, and administers the Child Care and Development Block Grant funds for the four counties.

**Goals:** The goals of this initiative are to recruit new or unlicensed family day care providers, and to retain new licensed providers through supportive activities by CCC and by providers who are willing to share their experience and expertise.

**Activities:** Each established licensed provider who recruits a new family day care provider who becomes licensed and joins the CCC referral files can choose either (1) a one-year CCC toy library membership; (2) a first aid kit; (3) an emergency first aid flip chart; or (4) a Redleaf Press "Calendar Keeper." CCC's quarterly training calendar announces the Provider-to-Provider incentive.

**Funding:** CCC uses both private and public funding sources for recruitment and retention campaigns. Contracts with corporations, including Mervyn's, and foundation grants, Boise City, and United Way are CCC's main funding sources.

YWCA of Metro Chicago
**The Family Child Care Connection**
180 North Wabash Suite 300
Chicago, IL 60601

Contact: Carol J. Dellahousaye
(312) 372-6600

**Family Day Care Effort:** The Family Child Care Connection is a five-year project designed to alleviate Chicago's shortage of infant and toddler care by creating 70 new family day care businesses. The Family Child Care Connection will consist of seven day care centers and Head Start programs that sponsor family day care networks, each with ten licensed home day care providers. Each of the four existing networks serves one of the following cultural backgrounds: Latino, Asian (Chinese American), and African American. Providers who participate in the network must adhere to all licensing requirements, particularly adult/child ratios and housing standards. Through the project, newly licensed providers are encouraged to provide care for only three children, although licensing in Illinois allows up to 12. The project provides a higher per diem rate than usual for a maximum of three and a minimum of two publicly subsidized child care spaces. Currently, the initiative involves 23 providers, all of whom participate in the CACFP.

**Sponsoring Organization:** The YWCA of Metropolitan Chicago initiated the Family Child Care Connection in 1991. The YWCA is a nonprofit human services agency working to empower women and their families through direct programs that include home- and center-based child care, CCR&R, women's services, and employment programs.

**Goals:** The overall goal is to increase the quality, quantity, and accessibility of infant/toddler child care services for low-income, inner-city Chicago residents. A corollary goal is to provide economic development opportunities for family day care providers through training, financial incentives, professional respect, and ongoing support.

**Activities:** The child care centers recruit, train, and offer ongoing support to up to ten family day care providers in their immediate area and form a satellite network attached to the centers. The providers' training course has three components: basic preservice training, regular on-site training, and continuing education which includes conferences, workshops, and individual consultations as needed. Those participants who successfully complete the basic training course and meet the network's criteria may receive $250 for minor home repairs required for licensing and $500 for equipment purchases. The providers also receive annual bonuses of $500 for continued professional development activities. Providers can earn a weekly differential beyond the rate paid by the state; can participate in the CACFP; and can receive up to $500 per year toward liability insurance. The initiative also fosters parent/provider partnerships.

**Funding:** Funds come from the Family Day Care Network Funders Collaboration, a public/private partnership of eight private funders (including the Harris Foundation, Prince Charitable Trust, Robert R. McCormick Charitable Trust, Chicago Community Trust, the Chicago Foundation for Women, the Field Foundation of Illinois, Inc., the J.D. & C.T. MacArthur Foundation, and the Fel/Pro Mecklenburger Foundation) and two public funders, the Illinois Department of Public Aid and the Department of Human Services, and the United Way, which acts as the fiscal agent for the program.

## Child Care for Low Income Advocacy and Support Program (CLASP)

716 East 125th T.
Olathe, KS 66061

Contact: Betty Lammle
(913) 782-0078

**Family Day Care Effort:** The Child Care for Low Income Advocacy and Support Program (CLASP), begun in 1989, is designed to improve the quality of family day care and to support family day care providers who care for children of low-income parents. Initially, CLASP served only the suburban community of Olathe, but it has expanded to support 13 family day care providers throughout Johnson County. Children served include those of Hispanic, African-American, and Native-American origin. Sixty percent of the families served are female-headed households.

**Sponsoring Organization:** Church Women United of Johnson County and First Methodist Church of Olathe sponsor CLASP. Day Care Connection and Child Care Association of Johnson County, the two professional child care organizations in Johnson County, assisted in organizational development, and they offer their services to all CLASP providers.

**Goals:** The goals of CLASP are to increase the number of family day care providers and offer support and training to those caring for children of low-income parents, enabling providers to do this without financial loss; to provide moral and financial support to family day care providers; to improve the quality of care for children in family day care; and to make it possible for low-income parents to become employed and support their families without welfare assistance.

**Activities:** Each year CLASP offers 16–18 support/training sessions to build the self-esteem and cognitive skills of providers and children. CLASP requires providers to take training, and disqualifies them if they fail to attend two consecutive sessions. For the providers in the southern half of Johnson County, CLASP holds support/training sessions at a church in the morning and the evening. During the morning session, Church Women United volunteers care for the children for whom the providers are responsible. Children play in the classrooms or gymnasium until training is over. Providers in the northern half of the county meet one evening a month at another church. CLASP also provides a support network with training and counseling for family day care providers and offers subsidies to providers who care for children of low-income parents. The maximum allowance provided is $15 per week per child, provided in addition to whatever fee the parents can pay, with a limit of two subsidies per provider.

**Funding:** Olathe Community Development Block Grant, Johnson County, private businesses, foundations, and 33 local churches all provide financial support to CLASP.

Kansas State University
**Kansas Child Care Training Opportunities**
Family Center, Justin Hall
Manhattan, KS 66506

Contact: Mary Dean Apel
(913) 532-7197

**Family Day Care Effort:** Kansas Child Care Training Opportunities (KCCTO), in operation since 1986, is a nonprofit, statewide training and support network for caregivers involved in home day care, preschool, or child care centers. KCCTO provides low-cost, accessible, and appropriate in-service training opportunities for all child care providers including those who care for children from low-income families. The program is statewide, involving rural, small city, suburban, and urban communities. To date, more than 500 family day care providers have participated in KCCTO training.

**Sponsoring Organization:** A board of directors for KCCTO sponsors this initiative. The board includes members representing the state's Association for the Education of Young Children; higher education; Child Care Providers Coalition; Cooperative Extension; CCR&Rs; local/county health departments; the Red Cross; the Governor's Commission on Education for Parenthood; and the state's Child Care Advisory Committee, Board of Education, Department of Health and Environment, and the Department of Social and Rehabilitation Services.

**Goals:** KCCTO aims to improve the quality of care children receive by providing training for providers in child care facilities and by educating parents. The program seeks public recognition for KCCTO trainees, trainers, and sponsors; works to increase awareness of the importance of quality child care and the need to prevent abuse and neglect of children; strives to develop and coordinate public and private resources for training; and helps caregivers meet the competency levels that the CDA credential requires.

**Activities:** KCCTO provides resource materials for providers, parents, and trainers. Caregivers receive a book for each ten-hour course they complete, which they may keep for reference, and trainers receive a manual on loan to assist them in class. KCCTO offers training in the provider's own community and offers public recognition to those who complete, conduct, sponsor, or fund the training opportunities. Initially, all trainers volunteered their time to teach providers. Although many still volunteer, trainers in 1993 may apply for a $150 grant which will recognize their services.

**Funding:** Kansas Department of Social and Rehabilitation Services is the major funding source, in coordination with Kansas Cooperative Extension Services and Kansas State University.

**Brighton Center Family Day Care Satellite Program**
706 Park Avenue
P.O. Box 325
Newport, KY 41072

Contact: Susan L. Nelson
(606) 491-8303

**Family Day Care Effort:** The Brighton Center Family Day Care Satellite Program, in operation since 1980, serves a population of low-income families living primarily in the urban and small city areas of Campbell, Kenton, and Boone counties in Northern Kentucky. The program trains family day care providers and enrolls families, placing children in provider homes. Brighton Center Family Day Care Program prioritizes age-appropriate care in small groups for infants and toddlers, but care may also be available for an older sibling if appropriate. Currently, the initiative involves 19 family day care providers.

**Sponsoring Organization:** Brighton Center, Inc., is a private, nonprofit social service agency.

**Goals:** The goals of the satellite program include recruitment, training, and networking of family day care providers. The initiative seeks to provide affordable, accessible, and quality child care for low-income families.

**Activities:** Program staff conduct twelve hours of yearly training and make monthly home visits to provide support and technical assistance to the provider. Training stresses the planning of age-appropriate activities. Also available for the provider is a toy lending library, sponsorship in the CACFP, and equipment loans. Brighton refers income-eligible parents in their community to the providers. Providers also receive assistance in completing state family day care certification requirements. Parents pay providers on a sliding-fee scale, and Brighton (with United Way funding) pays the providers the remaining amount. Providers receive $13.20 per day for infants and toddlers and $12 per day for older children. Parents complete program evaluations yearly, and receive help in facilitating parent-provider relationships.

**Funding:** Brighton Center, Inc., supports the administrative services of the Brighton Center Family Day Care Satellite Program. The Greater Cincinnati United Way and Community Chest provide financial assistance to low-income families on a sliding-fee scale.

**Children Incorporated In-Home Program**
1125 Madison Avenue
Covington, KY 41011

Contact: Beverly Haegele Drye
(606) 431-2075

**Family Day Care Effort:** The Children Incorporated In-Home Program, begun in 1985, allows infants and toddlers to receive quality care in their own neighborhood while parents either attend school or work. In addition, it provides a viable employment opportunity for low-income mothers who are trained to provide professional day care in their own home. The In-Home Program helps and encourages providers to become certified so that they can market their services, accept state referrals, and participate in the CACFP. The initiative serves the child care needs of families residing in the rural and urban counties of Northern Kentucky. It serves a diverse population of parents including AFDC recipients, teenage mothers, professionals, and blue collar workers. In-Home scales parents' fees according to their incomes. In-Home currently involves approximately 65 family day care homes.

**Sponsoring Organization:** Children Incorporated is a nonprofit agency that sponsors four day care centers, after-school programs in the inner city and suburban communities, and summer programs for school-age children.

**Goals:** The primary goals of the In-Home Program are to support and encourage child care providers, offering free technical assistance, and to provide quality and affordable child care for low-income mothers. The program helps family day care providers become certified, provides training and referrals, makes monthly home visits, and helps maintain quality family day care homes. In-Home promotes its services in housing projects, churches, and community meetings in order to recruit potential day care providers and to offer family day care to parents who work or attend school.

**Activities:** The In-Home program staff are available daily to offer providers technical advice and support. The program helps family day care providers go through the certification process and helps them get on the CACFP. In-Home staff screen, train, and monitor providers in order to provide quality care and alleviate parents' worries. In-Home finds and enrolls families, placing children in providers' homes. Providers are independent contractors who charge parents a standard fee for their child care services regardless of the neighborhood or the income of the parents they serve. Parents pay providers based on a sliding-fee scale, and In-Home pays the balance, billing its funding sources. Thus, providers can receive a standard income and do not have to wait for subsidy checks. In-Home started the Northern Kentucky Family Day Care Association in 1989, which offers an opportunity for provider peer support and advocacy through community meetings and newsletters.

**Funding:** This program receives funds from United Way and the state.

Community Coordinated Child Care (4C)
**Louisville Family Day Care Project**
1215 South Third Street
Louisville, KY 40203

Contact: Linda Locke or Becky Lewis
(502) 636-1358

**Family Day Care Effort:** The Louisville Family Day Care Project began in 1990 with a grant from the city and matching funds from other local organizations. Initially, the project emphasized recruitment of low-income providers living within the Louisville city limits, but with county funding the project later expanded services to the entire county, including suburban and rural areas. It is an example of coordinated efforts to recruit and train family day care providers in an area that lacked a supply of home-based child care. Most providers are white and African-American. Through 1992 the project recruited 72 new low-income providers in the city and county, and a total of 180 new providers. About 30 percent of the providers who attend start-up workshops join the regulated family day care system.

**Sponsoring Organization:** Community Coordinated Child Care (4C), a 21-year-old organization devoted to CCR&R, administers the CACFP for 20 counties (with about 200 providers at any time); conducts training programs for child care staff, AFDC clients, and displaced homemakers; informs the public on national, state, and local legislation affecting children; publishes a newsletter on children's issues; participates on task forces and committees concerned with children; organizes public forums on children's issues; and offers child care subsidies for low-income working parents.

**Goals:** The goal of this project is to recruit and train new family child care providers, especially in low-income neighborhoods.

**Activities:** The Louisville Family Day Care Project has helped to identify and remove barriers for family day care providers who want to become regulated. In 1989, it encouraged the state to institute voluntary certification (rather than the cumbersome licensing process) for providers caring for three or fewer children. It has worked with the National Council for Jewish Women to change zoning regulations, allowing providers to care for seven or fewer children, and has encouraged the Housing Authority to allow operation of family day care in their homes. Until June 1992, the project provided tangible assistance to low-income providers, including incentive grants of $500 for those who became certified to care for up to three children, and $750 for those who became licensed to care for up to six. The funds could be used for home improvements, safety equipment, or the purchase of child care materials. The project also offers monthly start-up classes, quarterly workshops depending on need, and training funded by a Target Family-to-Family grant to help providers work to earn the CDA credential.

**Funding:** The City of Louisville, Jefferson County, the National Council of Jewish Women, Junior League, Local Fund for Women, and 4C fund the recruitment of low-income providers. A grant from Target Family-to-Family funds the training sessions, with matches from the other funders.

**St. Mark's Community Center**
1130 North Rampart Street
New Orleans, LA 70116

Contact: Olga Jackson
(504) 529-1681

**Family Day Care Effort:** In 1982, St. Mark's Community Center began sponsoring family day care homes, seeking out low-income providers to participate in their network and working to maximize and create resources to resolve the problems that low-income people face concerning CACFP participation. Currently the center has 139 family day care providers who serve the urban communities of the New Orleans metropolitan area.

**Sponsoring Organization:** St. Mark's Community Center, an independent United Way agency, acts as an umbrella organization for separate family day care homes across New Orleans. It also operates a day care center for toddlers; a youth alternative street academy for junior high kids; and an after-school youth development program whose services are offered on weekday evenings and on Saturdays. St. Mark's also works in cooperation with the city's health department and Carver Senior High School to offer an on-site parent/child care center for teenage mothers and their children.

**Goals:** The goals of the center's family day care initiative are to eliminate the barriers to CACFP participation for low-income families and to support and encourage quality child care and the healthy development of children.

**Activities:** St. Mark's Community Center recruits public housing residents to become family day care providers; offers loans to providers to help defray costs of registration and CACFP enrollment; offers training in child development and nutrition; monitors the family day care homes in the center's network, making home visits if there are problems concerning menus; and offers any necessary technical assistance.

**Funding:** St. Mark's Community Center receives money from United Way, the CACFP, the Methodist Church, the State of Louisiana, and the City of New Orleans.

Carelink
**Project Team**
**Therapeutic Family Day Care**
55 Bowdoin Street
P.O. Box 512
Sanford, ME 04073

Contact: Martie Kendrick
(207) 324-0735

**Family Day Care Effort:** Therapeutic Family Day Care trains and supports family day care providers to serve children under five who are emotionally or behaviorally disturbed. A $10,000 grant from the Foundation for Seacoast Health allows the project to offer stipends to providers who enroll these special needs children. Currently three family day care providers receive stipends, and 12 others have completed training. This initiative, which offers ongoing support to both providers and parents, addresses the unmet child care needs of this special population in three southern Maine suburban towns.

**Sponsoring Organization:** Carelink, a CCR&R program of the Children's Center, in collaboration with Child Development Services, Sweetser Children's Home, Department of Human Services, and the Division of Protective Services, sponsors Therapeutic Family Day Care. Carelink administers the Child Care Voucher Program for York County, Maine, which enables subsidized families to enroll in family day care programs that take child care vouchers.

**Goals:** The goal of this initiative is to train family day care providers to work with children with emotional and behavioral problems. The initiative gives the parents an opportunity to work while their children are in a home-like environment with trained care providers.

**Activities:** Therapeutic Family Day Care offers nine sessions of training for providers; consultations to parents and providers; a stipend of $70 a week for 26 weeks to providers, which enables them to care for a small group; support groups for parents and providers; and help to providers in paying for liability insurance. The project recently received an additional grant to expand its services and provide further training and equipment to 20 family child care providers in York County. Providers will learn how sensory motor integration affects a child's behavior and will learn how to work with children who have developmental difficulties.

**Funding:** The Department of Human Services in Maine and the Foundation for Seacoast Health funded Therapeutic Family Day Care until November 1992. Recently, the initiative received Child Care and Development Block Grant funds from the Maine Department of Human Services.

University of Maine Cooperative Extension
**Maine Family Day Care Training and Support**
128 College Avenue
Orono, ME 04473

Contact: Louise Cyr
(207) 581-3317

**Family Day Care Effort:** Maine Family Day Care Training and Support, in operation since 1988, is a program designed to try innovative ways to reach present and potential family day care providers. Due to Maine's large number of unlicensed day care providers, the University of Maine Cooperative Extension (UMCE) has recognized the need to educate people as to what is required in providing quality care for children. Because family day care providers can care for up to twelve children in their homes, can work 10–12-hour days, and often lack the money and substitute help to enable them to take daytime training courses available to child care center staff, they have little access to the child care training that is available in Maine. This initiative reaches over 4,000 family day care providers who serve the small city and rural communities in counties across Maine. The population in Maine is predominantly white, with a few Asians, Native Americans, and Hispanics. Most providers are low-income and unlicensed, and with nearly 60 percent turnover among licensed caregivers.

**Sponsoring Organization:** Cooperative Extension is the "informal education" arm of every land grant university in the United States. Extension disseminates information to the citizens of the state and offers programs on many community issues, including families, agriculture, business and economics, community development, pest management, health, and nutrition. The UMCE sponsors this initiative and participates in state-level training regarding family day care. Across the state, UMCE educators work with the staff of the ten Resource Development Centers (CCR&Rs) established three years ago to collaborate on training, hold family day care conferences, give scholarships to providers, and bring providers together for networking and support.

**Goals:** The goals of this initiative are to offer training and support to newly recruited providers (and to those already working with children) to improve the quality of care through training in age-appropriate activities in safe child care environments; to explain the resources available to isolated providers; and to assist low-income providers with small business ownership.

**Activities:** The UMCE has written and published a twelve-issue series entitled "Family Day Care: A Home-Based Business," conducted statewide training, workshops, and day-long child care conferences, brought together providers for networking and support, produced a 30-minute video to give parents and policymakers an overview of family day care, and an hour-long version used to orient potential providers.

**Funding:** UMCE, the Maine Children's Trust Fund, the Maine Office of Child Care Coordination, the Child Care Resource and Development Centers, and the Child Care and Development Block Grant offer financial assistance to this initiative.

Baltimore City Health Department
**Child and Adult Care Food Program—**
**Parent Outreach Program**
4 South Frederick Street, 2nd Floor
Baltimore, MD 21202

Contact: June H. Dennis
(410) 396-4240

**Family Day Care Effort:** Since 1986, the Parent Outreach Program has trained parents about good nutrition for their children. The Baltimore City CACFP enrolls a large proportion of inner-city day care homes and sponsors the Parent Outreach Program for the parents of the family day care children.

**Sponsoring Organization**: The Baltimore City Health Department sponsors the Baltimore CACFP. The program currently has 3,900 day care children enrolled in 774 family day care homes.

**Goals:** The goals of this program are to educate parents about the CACFP and to offer them basic nutrition education so they can serve nutritious foods to their children.

**Activities:** The Parent Outreach Program reaches approximately 40 new parents of children in family day care per month. The parents receive a brochure about nutrition and, when staffing permits, they attend CACFP workshops in the family day care homes when they gather to pick up their children. This program has been very creative about reaching new day care parents and working with both parents and providers.

**Funding:** The CACFP funds the program.

National Council for Jewish Women
**Side by Side Family Day Care Coalition**
7241 Park Heights Avenue
Baltimore, MD 21208

Contact: Sheryl Reicher
(301) 356-2666

**Family Day Care Effort:** The Side by Side Family Day Care Coalition, a three-year program initiated in 1988, expanded the supply of registered family day care providers in Baltimore. The project used volunteer workers to raise awareness of the costs of becoming a registered family day care provider and to assist low-income providers in getting started. The project helped to establish 67 newly registered family day care homes, making available at least 314 child care spaces in predominantly low-income communities comprised of African Americans, Latinos, and Caucasians, in urban, suburban, and rural communities of Baltimore City and Baltimore County.

**Sponsoring Organization:** The Baltimore Section of the National Council for Jewish Women (NCJW) and the Junior League of Baltimore sponsored this project, which represented the first partnership of child care advocates and women's volunteer organizations in the Baltimore area.

**Goals:** The initiative focused on expanding the supply of quality family day care by helping providers become registered. The project placed particular emphasis on creating child care capacity for infants and for children subsidized by the state's "purchase of care" program.

**Activities:** Licensing staff were encouraged to refer would-be providers who needed assistance to become registered. Side by Side staff and volunteers offered child care training, mentoring, and resources. Mentors consulted regularly by telephone with providers throughout the registration process, offering encouragement, advice, and assistance. A resource incentive component offered providers funding for equipment and the materials needed to meet state regulations and operate a quality program. Providers received resource packets that contained a list of items from which they could choose what they needed. Providers who agreed to accept at least one infant or subsidized child for at least one year received up to $500 in tangible goods, such as health and safety equipment, educational toys, and equipment to care for infants. The remainder of the funds covered the costs of the registration procedures required, such as fingerprinting and medical examinations.

**Funding:** United Way of Central Maryland awarded Side by Side a Community Problem Solving Venture grant for three years. NCJW and the Junior League raised funds to match that grant.

Catholic Charities of Metro-East
**Catholic Charities Family Day Care Network**
187 Central Street
Somerville, MA 02145

Contact: Pat Cronin
(617) 623-8555

**Family Day Care Effort:** In operation since 1970, the Family Day Care Network is a family day care system operated by a Catholic Charities agency to offer family day care to low-income and high-risk families in an ethnically diverse, working class, urban area. This program began in a housing project with a community-organizing focus, and has merged with a sister family day care program that has a social work emphasis. Family Day Care Network serves providers and families from Somerville, Cambridge, and Medford, three towns neighboring Boston. Some 30 percent of Somerville school children are from minority groups, as are over 50 percent of Cambridge children, including African Americans, Haitians, Islanders, and Hispanic groups. Of the 70 family day care providers in the network, 30 percent are minority; all are low-income; and many have worked with the network for over 10 years. The network includes 10 bilingual English/Spanish homes; it holds eight spaces for children of teenage parents. Of the over 200 children served in the homes last year, 35 percent had suffered abuse or neglect.

**Sponsoring Organization:** Catholic Charities of Metro-East sponsors the Family Day Care Network.

**Goals:** The goals of the Family Day Care Network are to provide child care for children in low-income and highly stressed families; to train community women to become child care providers; and to enable these caregivers to continue offering services. This is a comprehensive family day care system devoted to the care of low-income children and those experiencing abuse or neglect.

**Activities:** Family Day Care Network invites local residents to consider family day care, then screens and approves providers as participants in the network. The network offers mandatory training on two evenings a month, encourages providers to join the food program, holds support group meetings once a month, and makes frequent home visits. Children over three attend a daily three-hour group program at the network's offices, and are transported to and from provider homes by the agency's vehicles. When resources permit, providers can choose whether to work as employees with standard benefits or as independent contractors. Currently, 15 of the 70 providers are employees. The network enrolls eligible families, matches them with providers, and handles most financial transactions. The network offers transportation, holds workshops and social activities for parents, and provides special services to parents, such as teenagers, who need them.

**Funding:** Funds have come decreasingly from the state through Title XX purchase of service contracts. Funding for the specialized program serving teenage parents and at-risk children continues, but fewer spaces for children of low-income working parents are now included in the state contract.

Child Care Careers Institute
**Family Child Care Outreach Project**
99 Bishop Allen Drive
Cambridge, MA 02139

Contact: Christine Callahan
(617) 492-9119

**Family Day Care Effort:** Family Child Care Outreach is a two-year outreach and mentoring project comprised of two components that began in 1991 to work with low-income populations who are often overlooked and underserved even by social service efforts targeted to the poor. The two components reach out to the Chinese community in the Boston area and to the low-income community in the suburban area west of Boston. Both use mentors and specially trained outreach workers to develop resources in low-income and ethnically diverse communities. Currently there are ten mentors working in the suburbs, and five outreach workers in the Chinese urban areas.

**Sponsoring Organization:** The first component, the Child Care Search Team, includes Child Care Search, a resource and referral agency that offers child care training and technical assistance in the west-suburban Boston area, and Newton Community Service Centers, a nonprofit, multiservice agency that serves the low-income population. The second component, the Child Care Resource Center Team, which works with low-income Chinese families, includes the Child Care Resource Center, a full service urban resource and referral agency; Acorn Child Care Center, which offers bilingual, bicultural child care to the Chinese community; and Wheelock College.

**Goals:** This project seeks to reach unlicensed and potential family child care providers and, through training, to enhance the quality of home-based child care in low-income communities. Trainees develop new skills and increase resources within their communities. Recruitment, training, licensing assistance, support network development, and resource development are all goals.

**Activities:** The project addresses some of the reasons why providers remain unlicensed: they hesitate to work with government agencies; they prefer informal care; or they are possibly concerned about their own illegal status or the families they serve. The initiative helps providers understand the benefits of licensure, offers them incentives to obtain licenses, provides them with supports needed to maintain their active involvement, and works to build leadership within the communities. Each trainee receives a stipend. Mentors earn continuing education units, and outreach workers earn college credits for their participation. Once trained, participants recruit family child care providers, foster and maintain a support network for them, and develop and provide other resources for them. Providers receive home visits, free training, licensing application fees, and other support services. Project teams are currently developing training materials in English and Chinese.

**Funding:** The Child Care Careers Institute, a community-based collaborative established to create systemic change in career development for child care professionals, funds the Family Child Care Outreach Project. The Institute is funded by a private funding collaborative including the United Way of Massachusetts Bay, the Ford Foundation, Hyams Foundation, Riley Foundation, Shawmut Bank, N.A., Bank of Boston, Boston Foundation, Boston Globe Foundation, New England Telephone, State Street Bank, and Filene's.

People Acting in Community Endeavors
**Child Care Works**
4 Park Place, Room 12
New Bedford, MA 02742

Contact: Cynthia Loomer
(508) 999-9930

**Family Day Care Effort:** In operation since 1985, Child Care Works is a nonprofit human service agency whose mission is to meet the need for quality, affordable child care for families in the areas of greater Taunton, Fall River, and New Bedford, Massachusetts. Child Care Works is a CCR&R serving all types of child care, including centers and family day care. Child Care Works works with families, businesses, child care providers, and local officials to build community partnerships to meet families' changing needs for child care services. It does not target low-income communities, but it administers the state voucher program to low-income recipients looking for family day care.

**Sponsoring Organization:** Child Care Works is a program of People Acting in Community Endeavors (PACE), a nonprofit community action agency.

**Goals:** The goals of Child Care Works are to assist providers in the service delivery area with the administrative and program planning required to make child care a successful businesss and a high quality service, and to enhance the providers' ability to deliver high quality care at affordable prices.

**Activities:** This initiative offers child care providers start-up technical assistance, training on many topics, parent referrals, community resource information, support groups, and advocacy support at local, state, and federal policy levels. The agency maintains a data bank of child care information concerning Southeastern Massachusetts which presents a comprehensive picture of the demand for child care services, trends, service gaps, and problems of importance to policymakers in the public and private sectors, news media, community leaders, and providers and consumers of child care. Services are available in English, Spanish, Portuguese, and Creole.

**Funding:** Foundations, corporations, the state's Office for Children and Department of Welfare, and service fees provide financial support.

**University of Massachusetts Cooperative Extension**
Pioneer Valley Ext. Center
Mountain Farms Mall
335 Russell Street
Hadley, MA 01035

Contact: Connie Bettis
(413) 736-7204 or (413) 584-2556

**Family Day Care Effort:** The University of Massachusetts Cooperative Extension began this initiative in 1989 to train family day care providers in an urban, low-income, Hispanic community. The Extension has developed education materials for family day care providers and has held three 100-hour training sessions for 58 people, two at the University of Massachusetts and one at the University of Rhode Island.

**Sponsoring Organization:** Cooperative Extension is an informal educational program of the University of Massachusetts operated in counties with funding from the USDA. Extension educators and faculty located at the university and in offices throughout the state provide practical, research-based information on issues relating to agriculture, communities, families, and youth.

**Goals:** The goals of this initiative, which has been discontinued for lack of funding, were to assess whether it was feasible for Hispanic women with limited resources to become self-sufficient as licensed family day care providers or center teachers; to research and develop a training curriculum and fact sheets on child development, preparing a home and family for child care, parent and provider relations, home-based business, nutrition, and food safety; to implement and evaluate the pilot training program; and to increase the number of quality family day care providers in limited-income communities.

**Activities:** Cooperative Extension conducted a needs assessment survey with family day care trainers in the three states of Massachusetts, Rhode Island, and Connecticut. With the assistance of voucher management agencies and the Massachusetts Department of Public Welfare, the program recruited 14 women to participate in a pre-training meeting and a 100-hour training program which included three sessions on cardio-pulmonary resuscitation, one session on childhood illness and sexual and emotional abuse, five sessions on child development, one session on licensing requirements, two sessions on parent and provider relations, two sessions on budgeting, record keeping, and taxes, six sessions on nutrition and food safety, and one session on local voucher management. Extension educators in Massachusetts, Rhode Island, and Connecticut wrote 37 fact sheets on the varied topics implemented in the training program, edited and revised the sheets to a fifth-grade reading level, and translated them into Spanish for those with limited English skills. Although the training program has ended, copies of the fact sheets are still available and are sold for $3.00 to offset the costs of postage and handling.

**Funding:** The Extension Service of the United States Department of Agriculture and the Cooperative Extensions of the Universities of Massachusetts, Rhode Island, and Connecticut funded this initiative.

# MICHIGAN

Michigan Community Coordinated Child Care (4C)
**Michigan Child Care Futures Project**
2875 Northwind Drive
East Lansing, MI 48823

Contact: Margaret Crawley
(517) 351-4171

**Family Day Care Effort:** The Michigan Child Care Futures Project began in 1990 in an effort to increase the supply of quality child care services for children and families across the state by linking recruitment and training of new providers to support services aimed at retaining providers.

**Sponsoring Organization:** The Michigan Community Coordinated Child Care (4C) Association is a private, nonprofit corporation that promotes services for children and families by maximizing the use of existing resources, creating new resources where needed, and advocating for children and families through 14 local and regional 4C agencies. The Michigan 4C network provides child care referral and support services for families, child care providers, employers, and the community in all areas of the state.

**Goals:** The goals of this project include child care supply building, which includes the recruitment of new providers to address community's unmet child care needs, licensing assistance, and training and support to improve quality; the specific recruitment of family child care providers to serve low-income families; and the development of a public/private partnership to ensure ongoing funding for the project;

**Activities:** The child care supply building activities have been accomplished by successfully combining public/private funds. The Michigan Child Care Futures Project has provided 15 hours or more of basic training to 1,253 family child care providers, reaching 2,600 new and potential providers, 715 of whom have either entered or completed the regulatory process. An expansion will provide comprehensive training to another 2,300 providers from child care centers and family child care homes.

**Funding:** Funding comes from the Ford Foundation, Mervyn's/Dayton Hudson Foundation, the Michigan Department of Social Services, the W.K. Kellogg Foundation, the Skillman Foundation, and many other Michigan employers and foundations.

**Saginaw County Child Development Centers Family Child Care**
1921 Annesley Street
P.O. Box 3224
Saginaw, MI 48605

Contact: Janet Austin
(517) 752-2193

**Family Day Care Effort:** Saginaw County Child Development Centers Family Child Care offers a unique twist to Head Start's conventional classroom program. Home Day Care Head Start is available free of cost for parents who work, go to high school, attend college or other technical training program, and who need care for extended hours. It provides a safe and appropriate environment for the child. The program began in 1985, and for the next six years there were three to eight family child care providers involved in the program at any given time, depending on the need. The funding ended in 1991, but in the fall of 1992, Saginaw County Child Development Centers, Inc. received a new grant from the national Head Start office to reinstate the Family Child Care program for another three years, testing whether or not family child care should become the third option for Head Start programs. Saginaw County Child Development Centers is recruiting and training staff during the first year of this grant, 1992–1993. The program serves preschool age children in inner-city Saginaw and the outlying, more rural areas of Saginaw County. Head Start has also made provisions to allow younger siblings to attend day care with older siblings.

**Sponsoring Organization:** Saginaw County Child Development Centers, Inc., a Head Start agency in operation since 1967, sponsors this family child care program, offering child care outside the school environment. Traditionally, Head Start is a comprehensive preschool program for children of low-income families.

**Goals:** This family child care program assists providers in becoming licensed and trained to provide child care in their own homes. Parents who are working and/or attending school can obtain child care in an environment that fosters love, independence, and self-esteem, while they pursue occupational and educational goals.

**Activities:** Activities include recruitment, ongoing training, and assistance in helping providers get CDA credentials. Providers are not Head Start employees but family child care operators who contract with Head Start. The program offers enriched services, including a 32-week parenting curriculum, educational conferences, home visits, health services, and parental involvement. Saginaw County Child Development Centers approve weekly lesson plans and assess each child's progress.

**Funding:** This program is part of the federally funded Head Start program in Saginaw County.

Greater Minneapolis Day Care Association
**Low Income Provider Support Project**
1628 Elliot Avenue South
Minneapolis, MN 55404

Contact: Linda Miller
(612) 341-1177

**Family Day Care Effort:** The Low Income Provider Support Project (LIPS) was a 1988–1991 demonstration program in Minneapolis and St. Paul, created to expand the availability and improve the quality of family child care services to low-income children and their families. LIPS offered incentives, such as start-up grants for equipment and inservice training which was free and accessible, to assist providers in their professional development and retain them in the child care field. There were 37 child care providers in the Minneapolis LIPS project: 27 African American, one Native American, three Hispanic, and six Caucasian. In the St. Paul area, there were 26 LIPS child care providers: five African American, seven Hmong, two Hispanic, and 12 Caucasian. These 64 providers, most of whom lived in the low-income, urban areas of Hennepin and Ramsey Counties in Minnesota, served an estimated 300 children.

**Sponsoring Organization:** The Greater Minneapolis Day Care Association (GMDCA) in Hennepin County and Resources for Child Caring (RCC) in Ramsey County sponsored LIPS. Both are CCR&R agencies that promote quality child care services for children and families and provide services to parents, child care professionals, and the general public.

**Goals:** The primary goal of the LIPS Project was to improve the availability and quality of family child care services for minority and low-income children and their families.

**Activities:** The LIPS project developed culturally relevant recruitment posters targeted to American Indian and Southeast Asian cultures and developed three culturally specific curriculum resource guides for African-American, Asian, and Native American child care providers. Staff also held monthly training and support group meetings for the professional and social development of the providers. LIPS worked with Hennepin County Licensing to recruit providers and help them meet licensing standards. Would-be providers selected to participate received start-up equipment grants, which they used in consultation with a staff member. The project produced a biweekly newsletter for providers on curriculum ideas and support, and a consultant trained in early childhood development provided in-home consultations and worked on an individual basis with providers to assess and enhance the quality of the care received by the children. Staff provided additional training (including first aid and cardio-pulmonary resuscitation) for Hispanic and Hmong providers and offered support services specifically geared to the needs of providers from different cultures. LIPS hired a translator to assist with the training and consulting of Hmong child care providers. The project developed supportive partnerships with area churches in conjunction with Congregations Concerned for Children in Hennepin and Ramsey counties. The project's impact on quality child care was evaluated.

**Funding:** The McKnight Foundation funded the LIPS project.

Greater Minneapolis Day Care Association
**Neighborhood Mother and Infant Care And Education**
1628 Elliot Avenue South
Minneapolis, MN 55404

Contact: Cindy Kelley
(612) 341-1177

**Family Day Care Effort:** Neighborhood Mother and Infant Care and Education (Neighborhood MICE), in operation since 1988, teaches adolescent parents parenting skills and helps them find child care, thereby offering them the opportunity to return to school. Until recently this program involved 77 children in care and 18 family child care providers who live near the inner-city public schools, many in low-income communities. Because of a decrease in funding, there are currently only 12 providers.

**Sponsoring Organization:** Neighborhood MICE was a collaborative effort among the Minneapolis public schools, Hennepin County, and the Greater Minneapolis Day Care Association (GMDCA), a CCR&R agency. GMDCA is a private, nonprofit organization that has promoted access to high quality and affordable child care since 1968. GMDCA first operated Neighborhood MICE, but the county is now running the program; GMDCA plays an advisory role.

**Goals:** The goals of this initiative are to recruit and train high quality family child care providers and to care for the children of adolescent parents.

**Activities:** Specific activities of Neighborhood MICE include specialized training and consulting for providers to prepare them to meet the special needs of adolescent parents, and parenting classes for teenagers. The program offers bimonthly training for providers, and once they are licensed, Neighborhood MICE gives them $700–$900 for start-up equipment.

**Funding:** When sponsored by the GMDCA, this program was funded by the Minneapolis public schools and the Emma B. Howe Foundation. City and county funding now support the initiative.

Montana State University
**Family Care Contract Network:**
**MSU Early Childhood Project**
121 Herrick Hall
Bozeman, MT 59717

Contact: Billie Warford or Libby Hancock Mack
(406) 994-4746

**Family Day Care Effort:** The Family Care Contract Network began in 1991, serving as a model for rural communities to meet child care needs through public-private partnerships. The initiative addresses the quality and availability of family day care for both the clients and the providers. The network serves a rural community with a population under 25,000. The state median income in Montana in 1991 was $16,312, with the average wage under $5 per hour. This program serves a predominantly working-poor population with some state-subsidized children in care. Currently, the project involves six family day care providers.

**Sponsoring Organization:** Montana State University, in partnership with Lost Arrow Corporation, the parent corporation for Patagonia in Ventura, California, developed this program. The Network subcontracts with a local resource and referral agency for additional training workshops and toy/resource library management.

**Goals:** Goals include recruitment of family providers, delivery of training and technical assistance, national family day care accreditation, and the promotion of high quality care in the community.

**Activities:** The Family Care Contract Network recruits and trains providers, gives referrals to employees, and carefully monitors the quality of care. The network carefully screens family day care providers and has set its requirements higher than Montana's regulatory criteria. The Family Care Contract Network offers individualized training, monthly visits, a monthly network meeting, and 12 hours of group training annually. The initiative distributes newsletters, provides technical and financial support by giving providers a $200 grant for equipment and materials, and pays for cardio-pulmonary resuscitation, first aid training, and other costs incurred during screening.

**Funding:** Lost Arrow Corporation provided a start-up grant. They are currently seeking other employers to support continuation and expansion of the network.

Greater Nashua Child Care Centers, Inc.
**USDA Demonstration Project**
2 Shattuck Street
Nashua, NH 03060

Contact: Laurie Levesque
(603) 883-4431

**Family Day Care Effort:** This USDA Demonstration Project recruited and trained low-income, minority family day care providers to participate in the CACFP. This nine-month project began in 1991 and involved nine family day care providers.

**Sponsoring Organization:** Greater Nashua Child Care Centers (GNCCC), a private, nonprofit agency, was one of several sites in the country selected by the USDA to operate a project to test strategies for involving low-income providers in the CACFP.

**Goals:** The goal of this grant was to identify "underground" family day care providers and assist them in surmounting barriers that prevented them from joining the CACFP. GNCCC offered the providers assistance with licensing and inspection visits, training, and general support.

**Activities:** Activities included grass roots recruitment efforts with flyers and posters, information sessions held at local churches in English and Spanish, translation of provider materials into Spanish for new and existing providers, assistance in passing health and fire inspection, and a loan program offering no-interest loans for minor repairs and the purchase of materials and supplies to meet licensing requirements.

**Funding:** A USDA demonstration grant funded the initiative.

Bergen County Department of Human Services
**Bergen County Office for Children,**
**Family Day Care Network**
21 Main Street
Hackensack, NJ 07601-7000

Contact: Gail Rosewater
(201) 646-3694

**Family Day Care Effort:** This Family Day Care Network initiative, established in 1979, grew out of community concerns for the children being cared for in people's homes. After the passage of the New Jersey Family Day Care Provider Registration Act in 1987, the initiative began its current function as the local family day care sponsoring organization for Bergen County, NJ. Working in conjunction with the Bergen County Department of Human Services, the initiative serves the AFDC population in Bergen County, and it also functions as a CCR&R for the economically diverse population of the county. This initiative offers support services to the approximately 250 family day care providers in Bergen County.

**Sponsoring Organization:** The Department of Human Services of Bergen County sponsors this initiative.

**Goals:** To ensure compliance with state regulation, the Family Day Care Network inspects, trains, registers, and monitors family day care providers on an unannounced basis. The focus is on the quality of child care within family day care homes.

**Activities:** Activities include publicity and advertising, purchase and distribution of lending library equipment and materials, ongoing, biweekly training programs, regular monitoring of providers, and the registration of providers in Bergen County for the New Jersey State Department of Human Services. The network provides technical assistance, 6 1/2 hours of free provider enrichment training on Saturdays, home inspection after training is completed, and consultation to providers to assist them in complying with state regulations.

**Funding:** There are three funding sources: the New Jersey Department of Human Services, the Division of Youth and Family Services, and the Social Services Block Grant.

Child Care Connection, Inc.
**REACH Family Day Care Provider Training**
2425 Pennington Road — Contact: Melinda Green or Nancy Thompson
Trenton, NJ 08638 — (609) 737-9243

**Family Day Care Effort:** The REACH Family Day Care Provider Training program began in 1988 to demonstrate the feasibility of raising the quality of family day care in inner-city areas. The program usually offers four group trainings per year, with approximately 16 potential providers per training. To date, over 200 people have been trained. The majority of day care providers are black American females from inner-city Trenton. Many are participants in REACH, New Jersey's welfare reform program.

**Sponsoring Organization:** Child Care Connection (CCC), the lead child care agency for REACH in Mercer County, is a CCR&R. It began in 1985 with funds from the United Way and a contract for referral for IBM employees. Since 1988, the agency handles the eligibility, referrals, and voucher management for all the public subsidy funds in Mercer County. It also registers family day care providers in the county and gives "alternate approvals" for providers legally exempt from registration. Child Care Connection counselors are located at the welfare office to facilitate contacts with REACH recipients.

**Goals:** The goal is to expand the supply of quality child care in the Trenton inner-city area, specifically to recruit and train low-income, inner-city family day care providers for a viable profession; to assist providers in starting and maintaining a high quality, income-generating, family day care business; and to prepare providers through extensive training to work effectively with children and their families.

**Activities:** Activities include recruitment of potential providers and provision of a two-week, 60-hour, hands-on training program, broken down into half-day workshops on subjects such as health and safety, children's behavior, child development, nutrition, diversity, multicultural activities, infant cardio-pulmonary resuscitation, developmentally appropriate activities, record keeping, parent-provider communication, child abuse and neglect, and self-esteem. Afterwards, Child Care Connection provides ongoing training and support, offering monthly training workshops, support groups with other family day care providers, private consultations with family day care specialists, a developmental learning kit and a health and safety kit, access to a toy lending library, and liability insurance. Child Care Connection also sponsors the CACFP for family day care providers.

**Funding:** The REACH/JOBS program in Mercer County is responsible for funding.

**El Primer Paso, Ltd.**
73 Richards Avenue
Dover, NJ 07801

Contact: Jean A. Seavey
(201) 361-0880

**Family Day Care Effort:** El Primer Paso's family day care initiative predominantly serves the Hispanic population in and around the small industrial city of Dover. Over 90 percent of the agency's clients are low- and moderate-income Hispanics, and all twenty family day care providers currently involved in the initiative's activities are Hispanic.

**Sponsoring Organization:** El Primer Paso, Ltd., licensed by the state, is a private nonprofit organization in operation since 1969. It prepares children for kindergarten and helps Hispanic children feel comfortable speaking and understanding English for school. El Primer Paso also offers English classes for adults, exemplifying its family-centered approach.

**Goals:** The goals of this program are to provide affordable child care to the Hispanic community, to provide preparation for kindergarten for eligible children, and to train low-income Hispanic women in health, safety, nutrition, child development, and operation of their own businesses.

**Activities:** El Primer Paso provides training to family day care providers; sponsors social events including dinners, brunches, an annual picnic, and a Three Kings celebration; distributes newsletters and monthly calendars to providers; makes home visits; and enables providers to participate in the CACFP. In 1988 El Primer Paso integrated its existing center-based, preschool program with its family day care program. Combining the two initiatives gives the children in family day care a two-hour preschool program of formal education. El Primer Paso established two such programs, one for non-English speaking three-year-olds, offered twice a week, and the other for four-year-olds with limited English skills, offered daily. A van provides daily transportation for the children from their family day care home to school and back.

**Funding:** United Way and the CACFP fund this program.

**Parents and Providers Agency for Training and Monitoring**

293 Tremont Avenue
East Orange, NJ 07018

Contact: Evelyn Tyson
(201) 678-5331

**Family Day Care Effort:** In operation since 1989, Parents and Providers Agency for Training and Monitoring involves over 30 family day care providers who help foster strength and encouragement within the families of low-income urban communities. The agency serves predominantly single, working parents, including some who own their homes, and it occasionally includes foster children, children with disabilities, or at-risk children.

**Sponsoring Organization:** This organization was initiated by a former family day care provider and Head Start teacher. The agency also holds a community youth program every Wednesday evening in a local church, and is beginning an after-school program for reading and math tutoring.

**Goals:** The primary goals of this program are to provide quality care for children, to prevent child abuse and the spread of disease, and to strengthen family units in poor areas through the recruitment, training, and assistance of family day care providers.

**Activities:** The founder, Ms. Tyson, recruits providers through advertisements in local papers, trains providers in their own homes, offers health and safety information and technical assistance, sends periodic mailings to providers after training is completed, and encourages providers to become registered with the state. She gives referrals to parents and providers, schedules field trips for children and parents, holds parents and providers' networking meetings, and sponsors other social events that bring families together.

**Funding:** Ms. Tyson funds the initiative by sponsoring fund-raising events and collecting book, material, supply, or equipment donations. She also receives support from the National Association for the Education of Young Children (NAEYC).

**Bridge the Gap Family Day Care Network**
165 West 131st Street
New York, NY 10027

Contact: Shirley Middleton
(212) 316-6737 or (212) 862-8307-9

**Family Day Care Effort:** The Bridge the Gap Family Day Care Network began operating in 1980. The initiative offers 24-hour-a-day services through its family day care homes to children, six weeks to 13 years old who live in New York City. It gives particular consideration to low-income families and to children with special needs such as sick, disabled, and foster care children. Currently, Bridge the Gap has 25–30 family day care providers serving approximately 85 families.

**Sponsoring Organization:** Bridge the Gap Family Day Care Network is a nonprofit, independent agency.

**Goals:** The goals of Bridge the Gap Family Day Care Network are to provide family day care to families in need, regardless of income, work schedules, or the level of care required; to provide basic academic and cultural education to children; and to offer support to parents who work or attend school.

**Activities:** Bridge the Gap works with both parents and providers. The initiative recruits and trains family day care providers, assists them with the licensing process, helps set up their home for family day care, offers ongoing training and support, provides child referrals and placement, organizes support groups for providers and parents, conducts child care conferences, and distributes information regarding child care issues, including newsletters. Bridge the Gap pays providers, and New York City reimburses Bridge the Gap, thus allowing family day care providers to receive their pay more quickly. Bridge the Gap places children with providers whether or not they wish to be independent or dependent contractors. If a provider chooses to be dependent, the organization assists the provider with paperwork. Currently, Bridge the Gap is working to become a sponsor for the CACFP.

**Funding:** Support comes from fund-raising events planned by parents and providers, from foundations, and from the reimbursement of child care fees from the city through the subsidy program.

Child Development Support Corporation
**CDSC Family Day Care Program**
1213 Fulton Street
Brooklyn, NY 11216

Contact: Letisha Wadsworth
(718) 398-6738

**Family Day Care Effort:** The Child Development Support Corporation (CDSC) began its Family Day Care Program in 1986 with a child care program for teenage parents. CDSC offers several programs related to day care, including one exclusively for teenage parents, and one for family day care providers. CDSC contracts with New York City's Agency for Child Development to serve subsidized children, and it also offers its programs to independent, private providers. Currently, CDSC has 32 providers who serve subsidized children, six of whom are in the teenage family day care program, and 60 private providers who use the program's technical assistance and ongoing training. Approximately 70 providers participate in the CACFP. The population served by the program is 86 percent African-American and Caribbean, 13 percent Hispanic, and 1 percent white or other.

**Sponsoring Organization:** The Child Development Support Corporation is a nonprofit, woman-owned, minority, community-based, multisocial service agency that began as a day care center almost 20 years ago. It is one of the few child care referral agencies in New York State, and the only CCR&R in all of urban Brooklyn, New York. Over 60 percent of the CDSC population is eligible for AFDC or child care subsidies.

**Goals:** The goals are to recruit, orient, provide initial and ongoing training to family day care providers, and offer licensing and technical assistance. The program sets aside 25 family day care spaces for the children of teenage parents and 30 family day care spaces for families eligible for child care under the JOBS program, all of which are placements for subsidized children.

**Activities:** CDSC offers quarterly training courses and monthly technical assistance meetings, as well as access to the CACFP. The teenage parent program provides ongoing support, mentoring, and child care services free of cost to the teenage mother. The training program, a ten-week session open to all family day care providers, covers the main elements in the development of a family day care program. CDSC makes referrals to all legal child care facilities. CDSC places subsidy-eligible children in family day care homes under its contract with the Agency for Child Development. CDSC pays the provider a stipend from this contract, but it does not determine the families' eligibility.

**Funding:** The Agency for Child Development, the New York State Department of Social Services, and the CACFP fund this program.

# NEW YORK

Consortium for Children's Services, Inc.
**Magic Bus**
123 East Water Street
Syracuse, NY 13202

Contact: Kate Murphy
(315) 471-8331

**Family Day Care Effort:** Magic Bus, in operation since 1974, targets New York State registered providers in Onondaga County who care for low-income children subsidized by Title XX or placed in family day care because of abuse or neglect. Magic Bus targets these providers to improve the quality of care these children receive. The initiative currently works with approximately 100 family day care providers in the urban and suburban areas of Onondaga County.

**Sponsoring Organization:** The Consortium for Children's Services is a nonprofit early childhood development agency with a home-based focus.

**Goals:** The goals are to improve the skills of family day care providers; support and encourage family day care providers; provide safe, healthy, and stimulating environments that meet the developmental needs of children; and provide enrichment learning materials and activities for children in family day care homes.

**Activities**: Project staff make weekly home visits to providers to lend toys and books, distribute child care information, discuss problems and concerns, and provide stimulating activities for the children in care.

**Funding:** Magic Bus receives funding from the Social Services Block Grant (Title XX) from Onondaga County, foundation gifts, and donations.

Delaware Opportunities, Inc.
**Day Care Development and Assistance Program**
47 Main Street
Delhi, NY 13753-1124

Contact: Deb Stec
(607) 746-2840

**Family Day Care Effort:** In operation since 1983, the Day Care Development and Assistance Program is a comprehensive approach to meeting the day care needs of a community with both low-income and high-income families. Delhi is a rural, predominantly white area in lower central New York State. The community consists of many single parent families, offers few employment possibilities, and has no public transportation. Partly because of the efforts of this program, the family day care supply expanded from 15 to 67 providers in the last five years.

**Sponsoring Organization:** Delaware Opportunities, Inc. is a nonprofit community action program that runs 69 different programs including Head Start, WIC, weatherization, and senior meals, all of which help low-income families in the county achieve self-sufficiency. Delaware Opportunities began over 25 years ago. Responding to the lack of child care, the agency helps launch day care centers, but does not operate them directly. The agency has private employer contracts to provide child care referrals and is the CCR&R for Delaware County; it certifies family day care providers for the county; and it handles the eligibility, referrals, and reimbursement for county child care subsidy programs.

**Goals:** The program maintains a fully integrated and comprehensive approach that meets community day care needs and, specifically, the needs of low-income parents and day care providers.

**Activities:** Activities are designed to meet specific goals: to recruit and train family day care providers, provide access to day care subsidies for low-income families, certify family day care homes so they can receive county-administered subsidies, encourage employer-supported day care, visit day care homes, and provide transitional child care and respite care for those who are disabled or mentally retarded.

**Funding:** Employer and government support from the federal, state, county, and local level provide financial assistance.

Family Institute for Education, Training, and Employment
**Entrepreneur Training Program for Family Day Care Providers**
c/o LaGuardia Community College
Division of Adult and Continuing Education
31-10 Thomson Avenue, Center 3 Building, Room C-314
Long Island City, NY 11101

Contact: Sandra Watson
(718) 482-5351

**Family Day Care Effort:** The Entrepreneur Training Program, in operation since 1992, is a comprehensive training program designed to increase the number of regulated family day care providers in the suburban and urban communities of Queens, N.Y. The program targets specific low-income areas in Queens and offers training related to family day care to welfare recipients, single heads of households, dislocated workers, teenage mothers, and women who belong to child care networks. AFDC recipients receive free child care benefits during training, and the others receive assistance through LaGuardia's Early Childhood Learning Center. The program currently involves 45 family day care providers.

**Sponsoring Organization:** The Family Institute for Education, Training, and Employment, within the Division of Adult and Continuing Education at LaGuardia Community College, sponsors this training initiative.

**Goals:** The goals of this initiative are to encourage low-income women in Queens to become family day care providers; register 50 women as family day care providers; offer entrepreneurial skills to providers, such as marketing, managing, and financing home-based family day care; provide economic and social empowerment; establish a family day care network; and decrease the number of unregulated providers in Queens.

**Activities:** The Entrepreneur Training Program is an intensive 15-week training program that holds classes every Saturday for four hours in a simulated child care environment. The program includes workshops on the new 18-page application process for state registration; child abuse and maltreatment; stress and burnout; early childhood development; management of a day care business; cardio-pulmonary resuscitation; computer basics; financial management and record keeping; sources of start-up assistance; taxes and insurance; first aid training; marketing; accreditation; and forming a network.

**Funding:** The Regional Economic Development Partnership Program in New York State funds the program. The New York State Urban Development Corporation administers it.

**Family Resource Center Family Day Care Network**
137 East 2nd Street
New York, NY 10009
Contact: Barbara Stern or Beatrice Rodriguez
(212) 677-6602

**Family Day Care Effort:** The Family Day Care Network began in 1978 as the first network in New York to work with informal, unlicensed providers and to assist in the upgrading of this type of care without tampering with its inherent strengths. Over 85 percent of the providers in the network are low-income Hispanic women who live on the lower east side of Manhattan. Many have been on public assistance and are working as family day care providers to try to maintain economic self-sufficiency. Currently, the network consists of 45 family day care providers.

**Sponsoring Organization:** The Family Resource Center is a private, nonprofit, grass roots social service agency.

**Goals:** In addition to recruiting, screening, assisting in licensing, training, and offering ongoing support, this network offers assistance with issues that are of concern to Hispanic providers—such as language barriers and cultural differences in family relationships and child-rearing beliefs. The network makes the private family day care providers accessible to low-income parents; assists providers in caring for "special needs" parents, such as teenage parents or parents with substance abuse problems; and establishes a partnership between providers and parents.

**Activities:** The Family Day Care Network offers individualized "warmline" and in-person counseling with a Hispanic family day care coordinator, bilingual training workshops, support group sessions, a drug and alcohol education project, a teenage parents' child care project, a drop-in playroom, a thrift shop, newsletters, parent counseling, and child care referrals through a child care counselor who works with the family day care coordinator.

**Funding:** Funding comes from private foundations, banks, occasional government grants, fund-raising events, and the federal government, which covers a small weekly stipend to three VISTA volunteers.

**Family Support Systems Unlimited Family Day Care Provider Program**

1749 Grand Concourse, Suite 1A
Bronx, NY 10453
Contact: Miyoshi A. Reynolds
(212) 716-6041

**Family Day Care Effort:** The Family Day Care Provider Program, initiated in 1990, trains providers in the South Bronx to care for children from infancy to school age. It targets working, teenage, and high risk parents, and offers services in English and Spanish. The program has trained 43 family day care providers.

**Sponsoring Organization:** Family Support Systems Unlimited, Inc. is a nonprofit organization established in 1982. It provides preventive and supportive services to black, Hispanic, and poor families, improving the condition of life for Bronx families and their children through the development of family strengths, the provision of support services, and the effective utilization of community resources. It maintains a supportive network of local community resources to lessen the incidence of child abuse and neglect and to prevent foster care placement. Low-income, single parent families receive special attention.

**Goals:** The goal of this program is to train adults 18 years of age and older with the skills and knowledge to operate a child care program in their homes.

**Activities:** This program recruits providers, specifically in low-income communities, offering them nine weeks of training to help develop skills and knowledge to safely operate a home-based day care program. Day care providers receive a stipend and an opportunity for self-employment. Family Support Systems Unlimited staff members assist trainees obtain licenses and provide ongoing support to providers who participate in the training program. The organization conducts support groups, offers providers access to a resource library, and makes referrals to providers.

**Funding:** The New York City Department of Social Services funds the Family Day Care Provider Program.

Fulmont Development Facility, Inc.
**Children Services Network**
County Annex Building, Park Street
P.O. Box 308
Fonda, NY 12068-0308

Contact: Donna L. Houlihan
(518) 853-8112

**Family Day Care Effort:** In operation since 1989, the Children Services Network is a multiservice agency with a resource and referral component which recruits and trains family day care providers. It began with a start-up grant from the New York State Department of Social Service to assist 30 families in the small cities and towns of Fulton and Montgomery counties in getting licensed and operating as providers. To date 24 licensed providers in the two counties care for young children, about half of whom are from low-income families.

**Sponsoring Organization:** Children Services Network is the newest department in the Fulmont Development Facility, Inc., a community action agency which also sponsors WIC, Head Start, Weatherization, and many more departments that help low-income residents in Fulton and Montgomery counties.

**Goals:** The goal of this initiative is to establish 20 regulated family day care homes in Fulton and Montgomery counties by recruiting, training, and offering support services to family day care providers. The Children Services Network would like to expand its present operation by offering parents more education on selecting child care for their child and by increasing the number of available child care spaces for infants and school-age children.

**Activities:** The Children Services Network recruits and trains potential family day care providers three times a year and then offers contacts for the providers to establish regulated family day care homes. One staff person manages the agency's CACFP, has helped form a local family day care association, and is responsible for continuing efforts that promote quality child care. The Children Services Network also contracts with the local Department of Social Services to handle the intake for low-income subsidy child care payments. The Children Services Network acts as a liaison between parents and the Department of Social Services.

**Funding:** The Children's Services Network has a grant from the state's Bureau of Early Childhood Services, contracts with the Department of Social Services of Fulton and Montgomery counties, and receives administrative funds from the USDA. The SUNY Research Foundation funds the family day care training sessions.

**Rochester Children's Nursery Family Day Care Program**
941 South Avenue
Rochester, NY 14620

Contact: Helen Hyatt
(716) 461-3598

**Family Day Care Effort:** In operation since 1984, this family day care program provides support, networking, and training opportunities for many day care homes and families using day care. Initially, the project began to reduce the isolationism and increase the professionalism of family day care providers, especially those in the inner city. Although the initiative still works with inner-city homes, it has expanded to serve the urban and suburban population in and around Rochester, N.Y. There are currently 132 family day care providers caring for 700 children; both providers and families are of mixed income levels. Most children involved in the program are subsidized by the United Way or referred by the Department of Social Services. This initiative works with two other programs: East Side Community Center and Edgerton Day Care.

**Sponsoring Organization:** Rochester Children's Nursery, a day care center in operation since 1857, sponsors this family day care initiative.

**Goals:** The staff works with the county agencies that refer children to the program, helps prepare providers to meet state registration requirements, recruits providers to care for subsidized children, and offers training. The program is currently focusing more on training and implementation of family day care accreditation, relatively new activities in the area.

**Activities:** Rochester Children's Nursery distributes monthly newsletters, provides referrals to parents and providers, conducts workshops, and offers in-home training. Rochester Children's Nursery is linked with the CACFP and operates a food bank. Although it does not provide start-up assistance, the staff does collect equipment and toy donations that they then distribute to providers. They collaborate with the Junior League, which gives providers affiliated with Rochester Children's Nursery access to its toy lending library.

**Funding:** Until 1991, funding sources included the Monroe County Department of Social Services and the United Way. Currently, the program is operating with funds from the CACFP and is trying to retrieve prior funding.

Steuben County Economic Opportunity Program
**Steuben Child Care Project**
117 East Steuben Street
Bath, NY 14810

Contact: David Hunt or Evelyn Efinger
(607) 776-2125 or (607) 776-2126

**Family Day Care Effort:** Since 1985, the Steuben County Economic Opportunity Program (SCEOP) has sponsored the Steuben Child Care Project, a family day care network of 130 certified providers, 70 exempt providers, and 10 group homes. SCEOP serves an upstate New York county, which lies in the foothills of the Allegheny mountains and has a residentially stable population of 100,000 people. There had been little public child care in this rural county other than Head Start until 1985 when the agency worked with the county to create family day care homes to satisfy a state mandate. SCEOP promoted family day care as a neighborhood resource well-suited to a rural area where it is difficult for centers to survive. Since 1985, over 430 providers have participated in the program.

**Sponsoring Organization:** SCEOP is a Community Action Agency which has been a Head Start sponsor since 1966. The agency also manages many other low-income programs, but its child care branch is the largest agency program and operates somewhat independently.

**Goals:** SCEOP works through its family day care network to create child care choices for families. It supports a wide range of options to meet the needs of families.

**Activities:** SCEOP has a state CCR&R grant and takes private child care inquiries in addition to managing families' participation in the county's subsidy programs. In 1986, the agency won one of five New York State demonstration grants to experiment for two years with outreach and certification procedures. Until New York instituted a voluntary registration system, the staff performed full assessments to certify homes, and it approved legally exempt homes to link them to supports. SCEOP also lobbied to make exempt homes eligible for the food program. SCEOP is a CACFP sponsor, provides early childhood training and support in conjunction with nutrition-focused services, and has established a mobile resource lending library called Crayons to Cribs in two former Head Start buses filled with toys and materials. SCEOP helped establish a family day care association and meets regularly with a Family Day Care Review Board of three providers to discuss providers' concerns about how the subsidized child care system operates.

**Funding:** Funds come primarily through state and local sources. SCEOP shares a state CCR&R grant with neighboring Chemung and Schuyler counties. It receives funding to administer the county child care subsidy programs, which reach about 500 children annually. Administrative funds for the CACFP support the family day care work.

**Action for Children**
78 Jefferson Avenue
Columbus, OH 43215

Contact: Susan Jacob
(614) 224-0222

**Family Day Care Effort:** Action for Children initiated a family day care demonstration project in low-income housing with a 1990–1991 one-year grant. The initiative involved five providers who offered family day care services to the residents of Poindexter Village near downtown Columbus, the oldest public housing project in the country. After its termination, the program was consolidated with an onsite Head Start program in Poindexter to provide full-time care to the Head Start children. All of the family day care providers and the parents were AFDC recipients.

**Sponsoring Organization:** Action for Children is a 20-year-old, nonprofit CCR&R agency that manages a network of over 600 registered or certified providers.

**Goals:** The goal of this project was to provide affordable child care to residents of low-income housing, allowing them to get jobs, training, schooling, or drug treatment.

**Activities:** Action for Children provided free child care to low-income families during this project. The agency recruited potential day care providers, offered them training, gave providers a start-up kit, monitored the day care homes once a week, participated in the CACFP, and encouraged direct communication between the parent and provider.

**Funding:** HUD provided the grant to fund this initiative.

Dayton Urban League
**Child Care Abilities Revealing Expertise (CARE)**
3919 Salem Avenue
Dayton, OH 45406

Contact: Gwen Davis
(513) 277-0752

**Family Day Care Effort:** Child Care Abilities Revealing Expertise (CARE), initiated in 1990, is a JOBS demonstration project funded by Ohio's Department of Human Services to train welfare recipients in an urban community in Dayton, Ohio, to work as child care providers. CARE worked with 70–100 family day care providers in its first year, and of the 70 providers who graduated, 34 are now home day care providers, 14 are employed in Head Start or day care centers, two are working on their GED's, and one is in nursing training; five received provider certification and seven are waiting for certification. In the past year, 120 welfare recipients participated in the training, 57 of whom were placed in either family day care homes or day care centers.

**Sponsoring Organization:** Child Care Clearinghouse, a CCR&R agency, initiated the CARE project; now, however, the Dayton Urban League, a community-based organization that runs neighborhood programs, sponsors the initiative.

**Goals:** The primary goal is to train AFDC recipients to become family day care providers to serve other welfare recipients, thereby increasing the number of providers available, and also offering AFDC recipients employment opportunities and parenting skills.

**Activities:** CARE offers family day care providers free training classes and field trips that cover necessary topics to gain state certification, including health, safety, and cardiopulmonary resuscitation. After graduation, there is a support network for the licensed day care providers. CARE also offers providers participation in the CACFP. Prior to funding cuts, CARE gave providers $400 for start-up supplies, and a social worker or a counselor accompanied the provider while shopping.

**Funding:** Initially, a demonstration grant from the Ohio Department of Human Services funded CARE. It then became a model JOBS program of the Ohio Department of Human Services. However, due to further cutbacks in funding for child care programs, the program was expected to end in December, 1992.

**Ohio Hunger Task Force USDA Demonstration Project**

80 South Sixth Street
Columbus, OH 43215

Contact: Anne M. Kackley or Elaine Zabor
(216) 497-7830 or (614) 464-1956

**Family Day Care Effort:** In 1990, the Ohio Hunger Task Force (OHTF) received a federal grant of $15,000 to participate in this USDA Demonstration Project. The project tested innovative approaches to removing or reducing barriers to CACFP participation faced by family day care homes that operate in low-income areas or that serve primarily low-income children. It aimed to recruit Hispanic and black minority providers in two urban communities in Cleveland. In one year, the project successfully recruited approximately 50 family day care providers, most of whom came from the Hispanic neighborhood.

**Sponsoring Organization:** The OHTF is a private, nonprofit agency that advocates for the poor, provides after-school meals to children, and sponsors the CACFP for approximately 2,000 family day care homes in 50 of Ohio's 88 counties.

**Goals:** The OHTF served as a site for the USDA to test the food program as an incentive for providers to join the licensed realm of care provision. The project's goal was to recruit and assist providers in obtaining certification or alternate approval, enabling them to participate in the CACFP.

**Activities:** The project recruited providers through support groups designed to encourage currently licensed providers to refer relatives and friends, some of whom were already caring for children. Current providers received $75 for each person they recruited and trained. The program circulated newsletters, organized support groups in both English and Spanish, and taught providers how to advertise their own business. Bilingual mentors helped translate CACFP paperwork for the Hispanic population on the west side of Cleveland and an ongoing lending library offered additional activities for the children. The American Red Cross taught sessions on safety, first aid, and cardio-pulmonary resuscitation.

**Funding:** A USDA demonstration grant funded this initiative for one year.

Western Neighbors
**Parkview Terrace Child Care Demonstration**
P.O. Box 570976
Tulsa, OK 74157-0976

Contact: David Breed
(918) 445-8840

**Family Day Care Effort:** Parkview Terrace Child Care Demonstration, in operation since 1990, is an intensive program run by a community-organizing group to train welfare recipients in a Tulsa 225-unit family housing project for careers in child care, especially family day care. The program recruits housing project residents who are on welfare to move into project-managed apartments, take classes at a vocational/technical school, work in a center-based program, and then initiate home-based care. All trainees are assisted in planning and establishing their own family day care businesses. Most residents of this geographically isolated, working-class part of Tulsa are white, and a few are Native Americans. The area encompasses a small, more rural, black community.

**Sponsoring Organization:** Western Neighbors is a community-based effort begun by community organizers about 10 years ago to provide emergency assistance to area residents. Increasingly, working closely with the Parkview Terrace Resident's Association, it has turned to "preventive" efforts that increase residents' ability to be self-sufficient.

**Goals:** The goal of this project is to train welfare recipients who live in the housing project to provide high quality child care and operate their own family day care businesses. As participants develop careers in child care, the availability of child care to neighborhood families should increase.

**Activities:** The Housing Authority gave Western Neighbors control of one building consisting of six housing units. One unit became the office, and the other five renovated units serve as family day care homes. Five AFDC residents move into the renovated units and participate in the program. For six months they attend training in child care offered by the vocational/technical school, and work toward a Child Development Associate certificate through apprenticeships in a Western Neighbors' child care center. They retain their AFDC payments and receive a supplement while in training. During the year's second six months, they become licensed as providers and care for up to five neighborhood children. The project offered assistance and a cash benefit to help the first set of providers relocate to other suitable housing, license their homes, find families who needed child care, and begin as independent child care providers.

**Funding:** A HUD Public Housing Child Care Demonstration Program grant funded the start-up costs for this initiative. Other support has come from AFDC, the Employment Training Program, and a Mervyn's grant that subsidized the vocational/technical school provider training.

**Child Care Unlimited Family Day Care Network**

1057 Court Street, Suite B
Medford, OR 97501

Contact: Jill Ramirez
(503) 770-5893

**Family Day Care Effort:** The Family Day Care Network operates within Child Care Unlimited, a nonprofit group involved with child care for migrant and formerly migrant children. In 1985 this program began to work with family day care providers, initially American women, who cared for migrant children during the harvest season. Over time, migrant families began to settle in Medford, lost eligibility for migrant child care funds, and the program recruited these families to care for migrant children. In 1989 the network offered training and arranged with the local community college to conduct Family-to-Family training sessions in Spanish. This initiative now provides care to approximately 120 children in migrant and formerly migrant families in Medford, a community of 35,000 to 40,000 in southwest Oregon. Currently the network includes about 50 providers, 25 percent of whom are monolingual Spanish and 70 percent of whom are bilingual.

**Sponsoring Organization:** Child Care Unlimited is a private, nonprofit organization funded under a larger umbrella organization, the Migrant and Indian Coalition, which runs 15 migrant child care and Head Start programs around the state. This is the only branch of the Coalition that uses family day care; others rely only on centers.

**Goals:** This program has determined that it is not feasible to maintain a day care center for the short harvest season. In response to this situation, the group provides culturally-consonant family day care for migrant children and helps former migrants develop family day care homes as an occupation.

**Activities:** The program recruits providers on an ongoing basis in the community, primarily by word of mouth, and has translated licensing forms and the licensing orientation into Spanish. The program sponsors providers for the CACFP and has offered training since 1989. Child Care Unlimited collaborates with the local community college to provide Family-to-Family training in Spanish for 15 migrant providers. An association for Hispanic providers has developed out of this training. The program arranges and pays for the care for nearly 100 migrant children during the harvest season and also has a grant to pay for care for 45 farm worker children who no longer qualify for the migrant program.

**Funding:** USDA reimbursements and administrative fees for the CACFP primarily fund this program. Mervyn's Dayton-Hudson supports the community college training. Funds for migrant children come from the Children's Service Division, and funds for settled farm workers come from the Carpenter Foundation.

**Associated Day Care Service, Inc.**
710 Jackson Street
Philadelphia, PA 19148

Contact: Anthony Diodati
(215) 389-8500

**Family Day Care Effort:** Associated Day Care Service operates a system of approximately 100 family day care homes offering care to predominantly low-income families. Ninety percent of families served have incomes at or near the federal poverty level, including a significant number of teenage parents as well as children at risk of abuse or neglect.

**Sponsoring Organization:** Associated Day Care Service is a nonprofit United Way organization which began offering family day care services in Philadelphia in 1956 when it absorbed the functions of First Family Day Care, which was established in 1927. The agency is the oldest family day care program in the United States, and many other day care agencies have based their programs on this model.

**Goals:** The primary goal is to provide family day care services at a level equal to or higher than services provided in center-based care, and to support family day care providers. In addition, the agency works in conjunction with the Pennsylvania Family Day Care Action Network as an advocate for family day care to develop standards for agencies that operate family day care programs.

**Activities:** Staff coordinators recruit, train, monitor, and provide support services to potential and established providers of family day care. Supportive services include the administering of CACFP funds, recruitment and placement of eligible children, and the provision of liability insurance and equipment for the home.

**Funding:** United Way, the Pennsylvania Department of Public Welfare, the City of Philadelphia, the Department of Human Services, foundation grants, and voluntary contributions provide funding.

**Catholic Charities Family Day Care Program**
307 Fourth Avenue, Suite 300
Pittsburgh, PA 15222

Contact: Betsy Michaud
(412) 471-1120

**Family Day Care Effort:** The Catholic Charities Family Day Care Program began in 1976 out of a need for day care in low-income areas. It now serves approximately 200 children. The 45-50 homes in the program are in the many ethnically diverse lower- and middle-income neighborhoods of Allegheny County, an urban environment encompassing Pittsburgh. The children served in this family day care system range in age from six weeks to 11 years, and single parents head most of the families.

**Sponsoring Organization:** Catholic Charities of the Diocese of Pittsburgh is a nonprofit social service agency that deals with the needs of individuals, children, and families within the community.

**Goals:** The main goal is to establish quality family child care in areas where there is a need. Catholic Charities Family Day Care Program recruits and trains family day care providers, places children in family day care homes sensitive to the varied needs of families, and solicits funds to help pay for the child care.

**Activities:** The Catholic Charities Family Day Care Program offers a comprehensive approach to family day care for both the caregiver and the client. For the caregiver, there is recruitment, screening, equipment and toy lending, placement of children, initial and ongoing training in the form of monthly training workshops, reimbursements for child care services, participation in the CACFP, and a quarterly newsletter. The program targets families in need of child care, primarily single-parent, low-income families and those in employment and training programs, and places the children with a provider in the program who is chosen by the parent. A family day care specialist works with the family to identify special needs or problems, and staff follow up on the quality of care provided through record keeping and regular monitoring of family day care homes.

**Funding:** This program relies heavily on fees from both private clients and subsidized parents. The program receives Title XX funding for subsidized care, and Department of Public Assistance reimbursement through TCC and IV-A benefits. In addition, the program receives funding for administrative costs from the CACFP. Funders include the United Way of Allegheny County and the Diocese of Pittsburgh. Individual contributions and training reimbursements also contribute to the family day care budget.

Northwest Interfaith Movement
**Neighborhood Child Care Resource Program**
6757 Greene Street
Philadelphia, PA 19119

Contact: Amy Gendall
(215) 843-5600

**Family Day Care Effort:** The Neighborhood Child Care Resource Program offers general supports to family child care providers to encourage them to feel a part of the professional mainstream child care community. Monthly support meetings open to all providers, registered and unregistered, began in 1990, and 1991 funding allowed the program to expand. Mailings go to over 200 registered providers; meetings usually attract 20–30 providers; and periodic workshops include 70–75 providers. This project serves an urban Philadelphia community which is diverse racially, ethnically, and socioeconomically, ranging from wealthy to a public housing population.

**Sponsoring Organization:** Northwest Interfaith Movement is a nonprofit, nonsectarian alliance of 32 Catholic, Protestant, and Jewish congregations that sponsors a variety of community services from boarding/nursing home ombudsman services to education and outreach programs, such as Martin Luther King Day events.

**Goals:** The overall goal is to improve the quality and availability of all types of child care in the Northwest Philadelphia community. The project primarily works with registered providers and staff of licensed child care centers to help them gain access to resources, upgrade their skills, and prolong their work in the field. The project also educates unregistered providers and unlicensed centers about relevant regulations and brings them into the mainstream child care community.

**Activities:** The program began with monthly meetings of providers in the community to discuss issues of interest and significance to them, such as taxes or child development. Those meetings, led by a trained facilitator, have continued, and they are now complemented by a telephone "warmline" for parents and providers about child care, by a resource room with toys and equipment (available for loan for a $10/year membership), by a visiting child care specialist who supports and advises providers on business and child development issues, and by a "providers morning out" playgroup for providers and children. Many providers serve subsidized children or charge low rates, because they serve low-income parents. The Interfaith project does not sponsor CACFP, but it informs providers where to find a sponsor.

**Funding:** The William Penn Foundation, The Pew Charitable Trusts, the Nelson Foundation, the Dolfinger-McMahon Foundation, and other small private donors fund this initiative.

**Philadelphia Parent Child Center, Inc.**
2515 Germantown Avenue
Philadelphia, PA 19133

Contact: Bill Thomas
(215) 229-1800

**Family Day Care Effort:** In operation since 1974, Philadelphia Parent Child Center (PPCC) sponsors a family day care system that involves 25 providers. It serves predominantly low-income, African-American and Latino families, most of whom reside in North Philadelphia, the city's lowest-income neighborhood.

**Sponsoring Organization:** PPCC not only sponsors a family day care program, but also offers Head Start, a family support center, a nursery school for toddlers, a home visitor program, a prenatal program, and male involvement projects.

**Goals:** The goals of PPCC's family day care program are to provide day care for infants and toddlers in a low-income area of the city at a relatively low cost while maintaining high quality, and to train women to increase their income by working as family day care providers.

**Activities:** PPCC recruits and trains family day care providers; monitors and supervises homes; provides ongoing in-service training; participates in the CACFP; recruits and assigns eligible children to family day care providers; handles all finances for homes; and provides equipment, supplies, and medical/liability/dental insurance for family day care providers.

**Funding:** Funding comes mostly from the state's Title XX funds. PPCC receives some money from the Philadelphia Department of Human Services and some from parents' fees.

**The Preschool Project: An Early Childhood Resource Center**

2801 Frankford Avenue
Philadelphia, PA 19134

Contact: Sharon Easterling Morton
(215) 634-3325

**Family Day Care Effort:** In operation since 1988, the Preschool Project is a community-based organization which has organized parents and caregivers to address the quality and supply of early childhood programs in several ways, including caregiver training, advocacy and a resource room. This initiative serves the urban population of the Kensington section of Philadelphia, which is characterized by high rates of unemployment, high school dropouts, and teenage pregnancy. About one-third of the population lives below the poverty level, and up to two-thirds of neighborhood children are impoverished.

**Sponsoring Organization:** The Preschool Project is an independent private, nonprofit organization. It began when a small task force in Kensington found it necessary to try to alleviate the growing child care needs in the community. At the time, the task force found that there were only 100 subsidized child care spaces and 15 licensed family day care providers in an area with over 2,000 children.

**Goals:** The project's efforts to date have focused on organizing the center-based child care programs in Kensington. Although the project does not target family day care providers, it does involve family day care providers in its programs. It is now preparing to organize a family day care program to offer support and training to providers in the community.

**Activities:** The Preschool Project identifies both licensed and unlicensed providers in the community, helps caregivers to move toward licensure, provides creative teaching materials and curriculum support through a resource room, and provides support to clusters of family day care providers.

**Funding:** Private foundations, corporations, and individual donations fund this project.

YWCA of Greater Pittsburgh
**Partners in Caring**
305 Wood Street
Pittsburgh, PA 15222

Contact: Darlene Hamilton
(412) 391-5100 ext. 17

**Family Day Care Effort:** Partners in Caring is a three-year project that began in 1990 to examine problems in the family day care system in Pennsylvania. The YWCA of Greater Pittsburgh, the Pennsylvania Department of Public Welfare, and Employers and Child Care jointly developed the proposal for this initiative and worked together for one year to research and develop a program to address the problems of family day care. During the second year, the YWCA implemented the program, which included a series of three training sequences. The final year has encompassed plans to replicate this project in two other counties in Western Pennsylvania. Currently, the project serves the urban and suburban communities of Allegheny County, where Pittsburgh is located. Partners in Caring invited over 500 registered caregivers in the county to participate in the project.

**Sponsoring Organization:** YWCA of Greater Pittsburgh offers supportive programs for women, is involved in school-age child care, and administers Title XX contracts for Allegheny County.

**Goals:** The goals are to increase the number of registered family day care providers; improve the quality of care by providing training and networking opportunities; increase the professionalism of providers; increase consumer awareness of quality issues; and encourage the utilization of trained and registered providers.

**Activities:** Partners in Caring developed a broad-based community advisory committee; established a comprehensive training and technical assistance plan; developed a marketing campaign to recruit providers and educate consumers; and works closely with state regulatory agency and other organizations to support a family day care system. Partners in Caring began its training sequences in 1991. The first discusses managing a family day care home; the second addresses the provider's personal and professional growth; and the last concerns child development. Each sequence consists of six workshops, and each workshop lasts two hours. Partners in Caring holds three workshops every other Saturday. Approximately 25–30 providers attend each session. Partners in Caring offers incentives to providers to participate in training. For example, each workshop cost $2 each, and the entire series is $10. If a provider attends all six workshops, the provider's costs are refunded. During each workshop, the presenter distributes information to providers, including publications on taxes, nutrition education, marketing, and first aid. Providers who attend all six workshops receive a certificate acknowledging their efforts. Other activities of the program include the distribution of a bimonthly newsletter, informal discussion group meetings, and support group sessions in various locations throughout the county to promote networking and reduce isolation among providers. Partners in Caring has also organized a group of providers interested in pursuing a CDA credential.

**Funding:** A grant from the Howard Heinz Endowment funds this initiative.

Direct Action for Rights and Equality (DARE)
**Home Daycare Justice Campaign**
340 Lockwood Street
Providence, RI 02907

Contact: Shannah Kurland
(401) 351-6960

**Family Day Care Effort:** Direct Action for Rights and Equality (DARE) began its Home Daycare Justice Campaign in 1990 as home day care providers became increasingly disturbed by delays in receiving reimbursement checks for providing subsidized child care. It is an effort by providers who serve subsidized children to organize as a political force capable of negotiating effectively with the public agencies that pay them. DARE believes that organizing increases the providers' ability to speak out in the interests of themselves and the children they serve. There are approximately 25 family day care providers on the Home Daycare Justice Committee, most of whom are from Providence's South Side and other low-income parts of the city. Nearly all the providers are African American or Latina women with no health coverage, and most of the children they serve are from the city and in the state subsidy program.

**Sponsoring Organization:** DARE was organized in 1986 to bring low-income and minority families together to win parental involvement in schools, create recreation opportunities for youth, and improve neighborhood conditions. Projects include voter registration drives, emergency assistance, a baseball team, organizing to restore cuts in health care made by budget cutbacks, and day care work.

**Goals:** The goals of this campaign are to strengthen family day care as a resource for the low-income community by organizing home providers to win more control over day care policies, to work for improvements in the state subsidy program (e.g., higher reimbursement rates and state-paid health insurance), and to provide community-based resource and referral services.

**Activities:** DARE actively recruits low-income family day care providers to join the Home Daycare Justice Campaign. The day care providers and other low-income families who are DARE members meet regularly to prioritize issues and strategies. DARE organizes community hearings to present proposed changes to public officials, and direct action in public officials' offices to pressure them for improvements. In February 1991, for example, after DARE members demanded that Rhode Island's Department of Human Services send home day care providers their paychecks on time, they began to receive checks promptly, and the department initiated a computerized system to prevent further delays. DARE also provides a listing service of DARE day care homes for low-income parents who are not reached by traditional CCR&R's.

**Funding:** DARE generates one-third of its funding from membership dues, raffles, and donors. The rest comes from foundations and religious funders. The Community Training Assistance Center in Boston, for example, has provided $8,000 seed funding for the day care campaign. Additional support has come from the Unitarian Universalist Funding Program and the Ms. Foundation for Women.

Camden-Kershaw County Child Care Center
**Kershaw County Family Day Care Network**
1215 Fair Street
Camden, SC 29020

Contact: Carolyn Hampton
(803) 432-1601

**Family Day Care Effort:** In operation since 1992, the Family Day Care Network offers training and ongoing supports to Kershaw County citizens interested in providing home-based child care. Currently, the network involves nine family day care providers who serve the rural communities of the county. The Kershaw County Child Care Center envisions the formation of a day care association as an adjunct to the network. The association would facilitate networking and make appropriate in-service training available.

**Sponsoring Organization:** Camden-Kershaw County Child Care Center, a licensed child development service which has served the county's low-income population with full-day, year-round care since 1973, sponsors the Family Day Care Network.

**Goals:** The goals are to recruit, train, and provide support services to family day care providers. The training focus is on how to care for infants and toddlers because of the severe shortage of child care spaces in the county for children under three.

**Activities:** Kershaw County Family Day Care Network offers an eight-week training program and provides support services and technical assistance to providers. The network lends them toys and equipment; helps them develop fee schedules, with respect to the providers' necessities and the parents' ability to purchase child care; provides the caregivers with handbooks to distribute to parents; and draws up a parent-provider contract for the provider to use.

**Funding:** The Board of Directors of the Camden-Kershaw County Child Care Center initiated the program, and the program also received funds from the Camden Junior Welfare League. Currently, the organization is appealing to local philanthropies and local civic organizations for further grants or donations.

### Low Country Child Care Association

542 Handsford Drive
Goose Creek, SC 29445

Contact: Colleen Spears
(803) 572-2690

**Family Day Care Effort:** Established in 1989, the Low Country Child Care Association (L.C.C.C.A.) is a nonprofit organization that promotes, supports, educates, and refers parents to family and group day care homes. It aims to assist the child care providers with training and placing children in quality care. In the state of South Carolina, education for child care providers is not required and is not made available through licensing or a registering agency. This initiative involves 140 family/group day care homes and serves the rural and small cities in the lower- and middle- income population of Berkeley County, 40 percent of which is black, 20 percent of which is Asian, and 40 percent of which is white.

**Sponsoring Organization:** The L.C.C.C.A. works independently. It was initiated by Colleen Spears.

**Goals:** The goal of this initiative is to support all child care providers and parents who are looking to provide and/or seeking quality child care. The primary goal is to first recruit providers and make them aware of the regulations, procedures, and programs available to them, and then to offer them the training required to provide safe and healthy environments.

**Activities:** This initiative provides a quarterly newsletter to all registered/licensed family/group family day care homes in Low County, an active calling program to newly advertising providers, and radio and newspaper releases. Monthly, the L.C.C.C.A. sponsors a 30-hour American Red Cross Child Care course, and first aid and cardio-pulmonary resuscitation classes. The L.C.C.C.A. works closely with other organizations in the area that promote child care training and programs.

**Funding:** The L.C.C.C.A. receives funds through membership fees, fund raisers, and business and community sponsorship. To date, the L.C.C.C.A. has received no federal funding.

# SOUTH CAROLINA

**Partnership for Families**
111 Spartanburg Street
Greenville, SC 29607

Contact: Allene Thompson
(803) 467-4354

**Family Day Care Effort:** Partnership for Families seeks to create new child care spaces while giving qualified neighborhood residents a chance to improve their economic condition. The program targets the Greenline-Spartanburg section of Greenville, one of the oldest neighborhoods in the city, comprised almost totally of minorities with a high percentage of single-parent families, most of whom rent single-family homes. Nine participants attended a first recruitment meeting, and the program began formally in April 1993.

**Sponsoring Organization:** Partnership for Families is a collaboration of nonprofit agencies, the city of Greenville, the Community Foundation, and Greenville's Child Resource and Referral Agency.

**Goals:** The goals of this initiative are to recruit, screen, train, and register 10 new home care providers in specific low-income neighborhoods, and to set up a provider "club" with access to toys, materials, equipment, a support group, and developmental screening for children.

**Activities:** A neighborhood organizer will identify potential providers, and Greenville's Child Resource and Referral Agency will hold informational meetings and provider training. A grant will cover the activities required for licensing, such as a TB test and infant cardio-pulmonary resuscitation and first aid training. The city of Greenville has agreed to give new child care providers priority for Community Development Block Grant housing rehabilitative funds, if needed, to help bring providers' homes up to standard.

**Funding:** Partnership for Families receives a special grant from Greater Greenville Community Foundation and in-kind/staff support from Partnership for Families and Greenville's Child Resource & Referral Agency. The city of Greenville also provides indirect assistance through Community Development Block Grant rehabilitative funds.

**Porter-Leath Children's Center**
868 North Manassas Street
P.O. Box 111229
Memphis, TN 38111-1229

Contact: Jo Carter
(901) 577-2500

**Family Day Care Effort:** In 1970, the Porter-Leath Children's Center (PLCC) began sponsoring a family day care system that maintains a network of about 40 providers who care for children on subsidies. PLCC is in the heart of Memphis in an area known as "Free the Children," marked by poverty and social problems. The agency serves predominantly African American families, 60 percent of whom work and the remaining 40 percent of whom are in training or school. About one-third of the children in child care are subsidized through the state.

**Sponsoring Organization:** Porter-Leath is a private, nondenominational, nonprofit agency that has been serving children since 1850. The center began as an orphanage, and as needs changed in the community, the scope of its services changed. Current programs include an independent living program for teenagers, respite care for handicapped children, and an emergency shelter for infants and children. PLCC is the sponsor for the CACFP in Memphis and Shelby County.

**Goals:** The goals of this initiative are to recruit, train, and employ family day care providers, and to offer supportive casework to help the providers manage the problems of families they serve.

**Activities:** The initiative requires in-service training of all family day care providers. PLCC assigns certain zip codes to social workers to recruit providers and provide supportive casework. PLCC is a CACFP sponsor for approximately 100 providers, including the 40 in the subsidized family day care network. A staff nutritionist assures nutritious meals and snacks. Regular meetings take place between the providers and the agency. For the parents, PLCC offers counseling and social services. Parents pay for child care on a sliding-fee scale, and they can arrange for after-school care for children up to age 12. PLCC handles the financial transactions and the placement of children in family day care homes, with no more than four children in each home.

**Funding:** United Way, local fund-raising by the agency, and public funds, such as the Social Services Block Grant and the CACFP, provide financial support.

**Child Care Dallas Family Day Home Program**
1221 River Bend, Suite 250
Dallas, TX 75247

Contact: Gail Surles
(214) 630-7911

**Family Day Care Effort:** In 1964 Child Care Dallas organized a family day care system that emphasized care for infants and toddlers and embodied a commitment to quality care. The program serves low-income familes in Dallas and the surrounding communities. Two special populations served by the program include AFDC recipients and children referred by Child Protective Services. Currently, the program includes 35 day care providers. Approximately half of the providers are single parents, as are most of the clients.

**Sponsoring Organization:** Child Care Dallas is a division of The Child Care Group, a nonprofit organization established in 1901. The Child Care Group includes The Child Care Company, which provides child care solutions for employers; two child care management services that administer publicly funded child care for this portion of Texas; a food and nutrition program that ensures that children receive well-balanced nutritious meals in child care centers and family day homes in North Texas; and an advocacy division, Child Care Partnership, which works to promote quality child care for all families through accreditation and coalition building on behalf of children and their caregivers.

**Goals:** The goal is to provide a high quality child care program to infants and toddlers of low-income families in Dallas whose parents are either working or in school.

**Activities:** Activities for providers include child development training; $300 loans for equipment; assistance with start-up and with parent involvement activities; child development specialists' monthly monitoring visits; evaluation of programs; and ongoing support through group meetings and other training. Individual social work support is available through social work staff. This program encourages providers to become accredited, and it screens all providers according to its own standards, through intensive interviews and home visits, including a psychosocial evaluation to determine the appropriateness of the provider for the program's goals. Child Care Dallas pays providers according to the age of the child. Parents contribute 3 percent of their gross income to help pay the fee, and only 2 percent if they are subsidized by the state. If 3 percent of the parents' gross income exceeds the Child Care Dallas reimbursement rate, the parents are encouraged to make private arrangements with providers. Child Care Dallas handles the financial transactions for subsidized children only. The program offers families referrals and information about social services and community resources.

**Funding:** Funding comes from the United Way, federal and state funds, and parent fees.

**Child, Inc. Family Day Homes**
818 East 53rd Street
Austin, TX 78751

Contact: Jim Strickland
(512) 451-7361

**Family Day Care Effort:** Family Day Homes began in 1972 in an effort to stabilize what Child Inc. considers the best, yet most fragile, type of day care. This family day care system, serving the urban community in Austin, Texas, involves from 8 to 30 providers at any given time. Its population consists of many low-income families, AFDC clients, and Child Protective Services clients.

**Sponsoring Organization:** Child, Inc. offers comprehensive early childhood services to low-income families. Other services include 27 child care centers, a family retreat ranch site, and an early childhood development training complex.

**Goals:** The goals are to increase professionalism among providers, to provide home-based child care services for families, and to provide stability in family day homes.

**Activities:** Child, Inc. Family Day Homes works with providers and parents. Activities for providers include: help in obtaining the CDA credential; training; biweekly visits from resource teachers; technical assistance with state registration; equipment loans; and assistance with special needs children. Family Day Homes also gives providers a meeting place to share experiences with each other, thus reducing provider isolation. Family Day Homes recruits and assigns families to the family day care providers, and pays the providers for the services. Activities for families include: child health screenings and parental training and volunteering opportunities. This initiative also offers a comprehensive parenting program that the parents must join if their child is cared by a Family Day Homes provider.

**Funding:** Funding comes from Head Start, the City of Austin, and Human Services Risk Management.

**Farm Workers Health Project**
P.O. Box 1014
San Juan, TX 78589

Contact: Linda Kinney
(512) 787-2878

**Family Day Care Effort:** The Farm Workers Health Project, in operation since 1989, trains farm worker women to provide child care to migrant farm workers in the small city and rural areas of Hidalgo County. Currently the project involves 85 family day care providers, many of who are former farm workers themselves, who serve over 800 children. Providers can care for up to 12 children. Most of the migrant parents are unable to pay the providers for child care, and the project pays the providers with CACFP funding.

**Sponsoring Organization:** The Farm Workers Health Project is an independent, nonprofit association which receives funds from the U.S. Department of Health and Human Services.

**Goals:** The goals are to assist farm worker women become family day care providers for children whose parents are in the fields and to make quality care available for migrant families. This initiative is working to increase the number of day care homes in the area to 200.

**Activities:** The activities of this initiative include recruiting through public service announcements, word of mouth, and fliers; licensing assistance; nutrition education for family day care home providers; monitoring of homes for CACFP every 3–6 months; and at least 20 hours of initial training—consisting of sessions on cardio-pulmonary resuscitation, first aid, health and safety, sanitation, child development, and the CACFP.

**Funding:** This project operates entirely on funds from the CACFP.

## Parent/Child Inc. Family Day Homes

P.O. Box 830407
San Antonio, TX 78283

Contact: Beth Morse
(512) 431-4633 or (800) 821-4401

**Family Day Care Effort:** Parent/Child Inc. Family Day Homes, initiated in 1979, monitors the meal service in family day care homes. The program currently involves approximately 450 family day care providers who are already registered or licensed Family Day Homes serves the urban communities of Dallas, Fort Worth, the El Paso area, and South Central Texas. The program targets providers from low-income and rural communities. Barriers, however, such as the annual fee required for registration or licensing, prevent many low-income providers from participating in the program. Family Day Homes aims to overcome such barriers and increase the participation of low-income families in the CACFP.

**Sponsoring Organization:** Parent/Child Inc. (PCI) is a multiservice agency that offers comprehensive social services specifically to low-income families, AFDC clients, and Child Protective Services clients. Its main activity is operating the Head Start centers in the San Antonio area.

**Goals:** The goal is to assist registered or licensed family day care providers in serving nutritious meals for the children in their care.

**Activities:** Family Day Homes recruits and enrolls providers who are registered or licensed by the state of Texas into the CACFP. Providers receive a reimbursement from Family Day Homes for the food they serve to the children in their care. This initiative also offers training in nutrition and child development and provides technical assistance to providers.

**Funding:** The CACFP funds Family Day Homes and PCI receives funding from Head Start and the city of Antonio.

# TEXAS

Texas Department of Human Services
**Texas Child Care Licensing Department**
P.O. Box 149030
Austin, TX 78713-9030

Contact: Cris Ros-Dukler
(512) 450-3260

**Family Day Care Effort:** The Licensing Department of the Texas Department of Human Services, under the leadership of Cris-Ros Dukler, has spearheaded several innovative licensing initiatives. The department has conducted a study of family day care homes; held forums and public hearings to gather information when revising standards for family day care; acted to create more positive relationships between licensing staff and providers; and facilitated the development of provider associations across the state. The 1989-1990 pilot program to develop a state family day care association helped establish 74 local associations. Currently 600 providers belong to the statewide association.

**Sponsoring Organization:** The Texas Department of Human Services sponsored these initiatives. The association-building effort was piloted by Initiatives for Children, a Houston CCR&R under contract to the Licensing Department.

**Goals:** The goal is to build consensus for stronger regulation of family day care quality. The state department has worked to establish an organized family day care community to represent providers' perspectives, and has collaborated with the licensing department to increase the professionalism and quality of family day care. The broad effort included a study of registered homes across the state, changes in the training of licensing staff, revision of the standards for family day care, and support for the development of local provider associations across the state.

**Activities:** The Licensing Department conducted a study of the characteristics of family day care homes and used its results, as well as input from public forums, as a basis for revisions in the standards for registration, increasing education and training requirements, and initiating a policy of unannounced visits to 30 percent of registered homes each year. To create more positive relationships between licensing staff and providers, the department changed the training of the staff to include a week-long apprenticeship period in a family day care home. The department also stimulated the development of provider associations by contracting with Initiatives for Children to develop a procedural manual to help providers organize their own associations. Licensing staff made themselves available to meet with providers in small groups and explain what an association could do for them, giving providers the tools they needed to build a healthy association by themselves. The department also sponsors and pays for a yearly leadership retreat for statewide and area association representatives, and a biannual team-building retreat for association board members, which approximately 20 attend.

**Funding:** The Licensing Department received funds from the Department of Human Services for the pilot association-building program. The regular licensing budget funded the other activities.

**Alexandria Early Childhood Development Commission**

2525 Mount Vernon Avenue Unit 2
Alexandria, VA 22301

Contact: Carol Farrell
(703) 838-0785

**Family Day Care Effort:** The Alexandria Early Childhood Development Commission (ECDC), created in 1989, is a collaborative effort between the city and the public school system. Alexandria has a wide range of programs serving at-risk children, now developed into a model system by the Commission, including family day care homes and a quality early childhood development network. The Commission's training program has served over 100 family day care providers in the past year. The Commission's grant program, which offers grants to providers who serve at-risk four-year-olds, has funded 16 homes, centers, and other programs who served approximately 291 children in the past year.

**Sponsoring Organization:** A city ordinance created the Commission as the result of recommendations made by the Early Childhood Development Task Force. The Task Force was formed to study and develop 'a comprehensive early childhood development program for Alexandria's at-risk four-year-olds.'

**Goals:** The long-term goal is to reach all at-risk preschool children with appropriate services. The Commission established six priorities for 1991–1992: (1) to increase public awareness of all child welfare issues; (2) to provide more staff development and consultation with child care programs in homes and centers for the purposes of increasing the quality of care; (3) to develop strategies for improving salaries and benefits for child care professionals; (4) to identify all unserved and underserved, at-risk 3–4-year-old children; (5) to develop a program that encourages the involvement of the business community, corporations, and civic organizations to strengthen and extend the efforts of the Commission and to establish a base for fund-raising; and (6) to ensure that parents/guardians have access to complete and accurate information regarding early intervention services and resources.

**Activities:** The Commission's accomplishments for 1991–1992 include a comprehensive 25-hour basic training program for family day care providers; professional development workshops; monthly newsletters; cardio-pulmonary resuscitation classes; an early childhood professional resource center which loans materials to child care centers and family day care providers to support program delivery, and which also serves as a site for training and organizational meetings; and a grant program which distributes funds to centers, family day care providers, and other programs serving at-risk four-year-olds.

**Funding:** The City of Alexandria funds this initiative.

## The Planning Council HUD Project

130 West Plume Street
Norfolk, VA 23510

Contact: Kathryn J. Wolf
(804) 627-3993

**Family Day Care Effort:** The HUD Project, in operation since September of 1989, is a demonstration project designed to make affordable day care available to mothers in housing projects and, at the same time, enable residents to earn money by operating day care programs in their homes. Currently, 22 licensed providers participate in the project, which serves all Norfolk Redevelopment and Housing Authority residential areas. Nearly all the children in care are on subsidies.

**Sponsoring Organization:** Chartered in 1941, the Planning Council is a large nonprofit human services planning and development agency that serves the Commonwealth of Virginia, conducting research and planning health, recreation, and social welfare programs. In addition to its efforts in family day care, the Planning Council secured funding for the Head Start program for Virginia's Eastern Shore; organized community efforts and obtained funding for a comprehensive health clinic in a local high school (to prevent adolescent pregnancy, reduce infant mortality and low birth weight babies, and foster self-esteem and good health habits); and it conducts an information and referral service that provides data on community resources to a population of over 1,500,000.

**Goals:** The project's goals are to recruit, train, and license family day care providers who live in low-income housing units in Norfolk, and to provide the tools and equipment for the daily operation of these homes.

**Activities:** Activities include recruiting potential providers through community outreach and mass mailings to target neighborhoods; conducting pre-qualification screenings and in-home interviews; making weekly follow-up calls or visits to assist providers to become licensed; helping to organize child care homes; initial and ongoing provider training; and toy and equipment lending. Providers take 22 hours of training during the first six months of licensure and receive curriculum materials and two newsletters a month. All providers participate in the CACFP.

**Funding:** A grant from the U.S. Department of Housing and Urban Development (HUD) funded this initiative for several years until 1992. The Planning Council continues to administer the program with other funding on a smaller scale; it still recruits and maintains providers in the targeted housing areas.

Soho Center
**Comprehensive Child Care Initiative (CCCI)**
HCR 06 Box 612
Haywood, VA 22722

Contact: Jeanna Gollobin Beker
(703) 923-5012

**Family Day Care Effort:** Comprehensive Child Care Initiative (CCCI), implemented in 1991, aims to improve the availability, quality, and safety of child care in the region while establishing new, home-based businesses in every community. This initiative brings both educational and economic benefits to all rural, low-income areas in Virginia that lack adequate child care and have few approved and/or licensed family day care providers. Given economic difficulties and the inability of poor rural counties to raise taxes or to rely on local corporate support for child care programs, CCCI combines public and private support. The program currently works with 125 family day care providers from 11 counties. The population served is ethnically mixed, primarily white and black, and generally very low-income. Family day care providers include young mothers and grandparents, including those caring for grandchildren, foster children, and children on public assistance.

**Sponsoring Organization:** The Soho Center is a nonprofit organization with a successful 20-year history of work in early childhood education, child care, parent education, teacher training, and resource and referral programs.

**Goals:** The goals are to increase community and media awareness of child care issues; to increase and improve family child care by offering recruitment, licensing assistance, participation in the CACFP, training, regional resource and referral services, child care and parent education newsletters, a toy and book library, educational field trips, and a demonstration early childhood program.

**Activities:** Activities include establishing a Regional Advisory Council for the heads of 40 organizations, agencies, and businesses; reaching out to the community via churches, newspapers, and speaking engagements; conducting countywide child care needs assessment surveys; enrolling providers in the CACFP and making home visits; renovating facilities to house CCR&R and educational/training programs; identifying senior citizen staff and volunteers; developing educational print materials; fund-raising; serving as a voluntary registration contracting agency; and distributing free home safety devices to help prevent children's injuries.

**Funding:** Child Care and Development Block Funds, a recently acquired innovation grant from the Center on Rural Development,CACFP start-up and ongoing administrative funds, contributions from local and regional businesses, and a commitment for Green Thumb staff paid through the Department of Labor, provide financial assistance for CCCI.

Virginia Cooperative Extension Service
**Caroline County Cares for Children**
P.O. Box 339
Bowling Green, VA 22427

Contact: Louise Harris
(804) 633-6550

**Family Day Care Effort:** Caroline County Cares for Children, begun in 1989, serves Virginia's rural Caroline County, 35 miles from the state capitol. Caroline County was part of a state pilot project to improve the availability and quality of child care in rural areas. The program serves five counties, most of whose residents are agricultural workers living in low-income communities. The initiative currently involves over 60 family day care providers.

**Sponsoring Organization:** The Virginia Cooperative Extension Service sponsored this project.

**Goals:** The goals are to increase the availability and quality of child care in Caroline County, to train potential providers, to reduce provider isolation, and to provide resource and referral services.

**Activities:** Caroline County Cares for Children has employed diverse recruitment and training strategies, offers child care courses for credit at a local college, started a county-wide family day care association to promote networking and reduce isolation among providers, and employs an early childhood specialist to work with family day care providers in their homes.

**Funding:** The state of Virginia and Caroline County fund this project.

The Community Action Agency
**Head Start Family Day Care Project**
505 East 8th
Port Angeles, WA 98362

Contact: Cecile Greenway
(206) 452-5610

**Family Day Care Effort:** The Head Start Family Day Care Project is a three-year demonstration project begun in 1990 to recruit, train and provide support to 16 family day care providers. The target population of this project for both providers and families accessing child care are those who are below the federal poverty guidelines. The program serves those in the small town and rural communities in and around Port Angeles, WA. Currently there are seven licensed providers involved in the project and several others are in the process of certification.

**Sponsoring Organization:** The Community Action Agency sponsors this project.

**Goals:** The goals are to recruit, train, and offer ongoing support to family day care providers and to provide enrolled families with Head Start services that cover all component areas: health, education, social services, and extensive parent involvement.

**Activities:** Fliers, publications, word of mouth, and the state licensor assist project staff in recruiting family day care providers. The program provides training through a contract with the local community college and funds to help providers pay training and licensing fees. Biweekly visits by Head Start staff provide ongoing support. Other activities include: recruitment and enrollment of eligible families into the Head Start program; family needs assessments and follow-up plans; health and dental screenings and exams; developmental assessments and development of individual learning plans; parental involvement in decision making and participation within the family day care home; and parent education through written materials and a parenting series in which speakers address topics parents have indicated an interest in.

**Funding:** Federal Head Start funds make up 80 percent of the financial support, and the remaining 20 percent is generated locally.

# WEST VIRGINIA

Mercer County Economic Opportunity Corporation (EOC)
**Project Reach**
401 Federal Street, Room 301–302
Bluefield, WV 24701

Contact: Darlene Martin
(304) 327-3506

**Family Day Care Effort:** Project Reach was part of a National Pilot Project designed to address barriers that prevent low-income family day care providers from joining the CACFP. Outreach efforts at the grass roots level were found to be important in rural areas. This project, which ran for six months in 1991, operated with 24 rural, low-income family day care providers, all of whom were on the CACFP.

**Sponsoring Organization:** The USDA initiated the National Pilot Project, and selected the Mercer County Economic Opportunity Corporation (EOC) to be responsible for initiating of Project Reach. The Mercer County EOC is a private, nonprofit social service agency that administers federal and state grants. Currently, the EOC runs 12 different programs, including Head Start, a JOBS training program, weatherization, nutrition for the elderly, and a gardening program.

**Goals:** The goal was to recruit family day care providers in rural areas to participate in the CACFP and in training.

**Activities:** This project used several media approaches and employed Cooperative Extension Service homemakers in rural areas to reach out to family day care homes. The USDA mandated three training sessions per year per person, and the Mercer County EOC offered group training, if necessary, and support services. Although the project is over, the Mercer County EOC continues its outreach efforts to family day care providers.

**Funding:** A one-year USDA grant funded Project Reach.

Community Coordinated Child Care
**Family-to-Family**
2001 West Vliet Street
Milwaukee, WI 53205

Contact: Carol Maurer
(414) 933-5999

**Family Day Care Effort:** Milwaukee County's Family-to-Family program is one of 25 Family-to-Family sites across the country. Although the basic goals of these initiatives are the same, the activities performed and communities served differ. Milwaukee's Family-to-Family, in operation since 1991, reaches out to the Hmong and black minority communities. The project does not specifically target low-income communities, but it does make services accessible to low-income areas. Approximately 900 family day care providers serve the urban, suburban, small city, and rural communities of the four counties in the area.

**Sponsoring Organization:** Community Coordinated Child Care (4C), which sponsors Family-to-Family, is a nonprofit organization that provides a four-county area with child care services—including a CCR&R agency, a certification department, training programs for child care providers, accreditation, sponsorship in the CACFP, and advocacy for affordable, available, quality child care.

**Goals:** The goal is to increase the quality of family child care by offering training to family child care providers, supporting accreditation, and developing a professional association of family child care providers. An additional goal is to educate consumers concerning quality care—its necessity and characteristics.

**Activities:** Family-to-Family offers 32 hours of entry-level and advanced training that exceeds the minimum requirements of the state; offers classes in Hmong and Spanish for Hmong and Latino providers; translates reading materials; offers technical assistance to providers with limited reading skills; and promotes accreditation by paying for most of the accreditation fee. It has also formed the Metropolitan Child Care Association, which covers a four-county area with 125 family child care providers as members. The association has sponsored a one-day conference, holds quarterly meetings, sponsors food drives, distributes a quarterly newsletter, offers support services, and promotes networking among providers. Family-to-Family works in tandem with the Child Care Aware consumer education campaign to promote understanding of quality child care.

**Funding:** Target Stores, the Dayton Hudson Foundation, United Way, and other private corporations and local foundations fund this initiative.

Satellite Family Child Care, Inc.
**Baby Steps**
3200 Monroe Street
Madison, WI 53711

Contact: Carol Keintz
(608) 233-4752

**Family Day Care Effort:** Initiated by Satellite Family Child Care. Inc. in 1992, Baby Steps provides teenage mothers in the city of Madison with continued education and support in parenting skills. The initiative offers mothers the opportunity to attend school by providing quality child care funded by Dane County Human Services. Prior to this project, teenage mothers attended the School Age Parents at Risk (SAPAR) Program of the Madison Metropolitan School District until four months after their baby was born, or until the end of the semester, and then returned to their home school. However, mothers who participated in the SAPAR program had difficulty maintaining student success when they left the program. As an alternative, Baby Steps provides support services for the teenage mothers, most of whom are from very low-income families, and cares for the children in a family child care setting while the mothers attend school. Baby Steps currently has eight babies in care.

**Sponsoring Organization:** The Madison Metropolitan School District received a state grant to fund this program and subcontracted Satellite Family Child Care to operate it. Satellite Family Child Care is a nonprofit family day care system in existence since 1975. It delivers a variety of services to assist in improving the quality of family child care. The satellite system encourages a strong partnership between parent and provider and supports the providers' professional growth.

**Goals:** The goals are to provide quality family day care for children of teenage parents while they attend school, provide continued support and resources, demonstrate good parenting skills, and assist the teenage mothers as mentors if problems arise. The family day care providers in the program work with assistants who are simultaneously trained to become family day care providers in their own homes, ideally to continue caring for children in the program.

**Activities:** Baby Steps provides care for the children of teenage mothers while they continue their education. The Baby Steps program offers an individualized incentive program to encourage the teenage mothers to regularly attend school and to learn the importance of being prompt and responsible. Baby Steps offers quarterly group classes in areas of nutrition, motivation and parenting skills. Baby Steps implemented an apprentice program for the family day care assistants to learn certification standards and the management of a child care business, ultimately increasing the number of quality family child care homes targeted specifically for the children of teenage parents.

**Funding:** Satellite Family Child Care operates this program on a subcontract with the Madison Metropolitan School District. A state grant provides core funding, which is matched by funds from community organizations such as the Madison Community Foundation and United Way, as well as from city and county government agencies.

Satellite Family Child Care, Inc.
**Neighborhood Support Project**
3200 Monroe Street
Madison, WI 53711

Contact: Carol Keintz or Lori Guderyon
(608)233-4752

**Family Day Care Effort:** Satellite Family Child Care, Inc. initiated the Neighborhood Support Project in 1990 to establish family child care homes in a specific low-income neighborhood. This project has adapted the organization's normal services of monitoring quality and providing support services to parents and providers to meet the needs of a low-income population. Over 50 percent of the providers served by the Neighborhood Support Project are low-income, and 38 percent live in low-income housing. Family size ranges from 1–4 children, and some parents are single; 30 percent of the providers are minorities, and 20 percent face language barriers. Some 70 percent of the children in care receive child care assistance because of their limited incomes. Currently, 13 family child care providers participate in this project.

**Sponsoring Organization:** Satellite Family Child Care is a 15-year-old nonprofit agency with a history of monitoring the quality of care and providing direct support services to family child care providers. Satellite set up a family child care system of 90 homes, serving 350 children, offering comprehensive support services to member providers and parents. Providers receive ongoing training, peer support networks, technical assistance, equipment loans, and access to substitutes.

**Goals:** The goal is to establish and maintain quality, stable family child care homes in an area of low-income and subsidized housing.

**Activities:** Activities include recruitment, training, and assistance to meet quality standards; business support, referrals, and enrollment assistance for parents and providers. The Neighborhood Support Project offers specialized training, collaboration with neighborhood groups, regular visits in providers' homes to consult and assist, and "provider cluster" group meetings for peer leadership and role modeling. Ongoing support services have helped to maintain a solid core of family child care homes in this neighborhood.

**Funding:** Contracts with the City of Madison, which operates a tuition assistance program to increase the availability of child care for low-income city residents, account for approximately 75 percent of the funding. The remaining 25 percent comes from fees from middle-income families.

Wisconsin Child Care Improvement Project, Inc.
**Child Care Technical Assistance Project**
P.O. Box 369
Hayward, WI 54843

Contact: Wendy Hinrichs Sanders
(715) 634-3905

**Family Day Care Effort:** The Wisconsin Child Care Improvement Project (WCCIP) has sponsored the Child Care Technical Assistance Project since 1989, offering technical assistance to potential child care providers. The project is a statewide initiative serving potential family child care providers from Milwaukee to the Bad River Indian Reservation, who have urban and rural, multicultural, and diverse economic backgrounds. The WCCIP staff, early childhood professionals geographically scattered throughout Wisconsin, help 500–600 family day care providers to become licensed every year. An expansion in 1992 has enabled the Child Care Technical Assistance Project to work currently with up to 85 family day care providers, after they have been licensed, to move them toward accreditation and business stability.

**Sponsoring Organization:** WCCIP, in operation since 1984, is a nonprofit, tax exempt organization that provides free, on-site consultation to new and existing child care programs across Wisconsin to enhance the quality of child care services for Wisconsin families. WCCIP has also contracted with other agencies to develop recruitment and licensing information for Hmong and Spanish-speaking providers, as well as those who serve children with disabilities.

**Goals:** The primary goal is to provide pre-licensing technical assistance to potential family day care providers. Additional funding has allowed the initiative to also assist approximately 100 family day care providers after they have been licensed.

**Activities:** The Child Care Technical Assistance Project provides start-up training and follow-through and makes 1–3 site visits to each provider's home. It offers on-site consultation to help providers plan budgets and fees so that they can earn an adequate income and provide quality care. The project also offers a start-up packet, monthly "Child Care Management Notes," and licensing guide sheets.

**Funding:** The Wisconsin Department of Health and Social Services and private foundations fund this initiative.

**Children's Nutrition Services, Inc.**
P.O. Box 2455
Casper, WY 82602

Contact: Jeanne Rothaupt
(307) 266-1236

**Family Day Care Effort:** The Children's Nutrition Services, Inc. (CNS) began in 1985 and currently serves 275 family day care providers through the CACFP. Having a very strong commitment to serving low-income providers, CNS recently established an "exempt provider program" so that providers who care for one or two children, and who are exempt from state licensing laws but have gained state approval, can participate in the CACFP. This initiative serves family day care providers throughout Wyoming, approximately one-third of whom are eligible to serve free or reduced price meals for their own children.

**Sponsoring Organization:** Children's Nutrition Services, Inc. is a CACFP sponsor, exclusively.

**Goals:** The mission of CNS is to serve and support low-income family day care providers through the CACFP.

**Activities:** In 1992 this program gained approval for those providers who care for one or two children, receiving child care subsidies, to use the CACFP. All the providers benefitting from this new "exempt provider program" serve low-income children. Before this, day care homes operating without the CACFP did not receive technical assistance or the 3–4 home visits required by the CACFP. Now these providers receive home visits and necessary technical assistance. A new provider assistance program also helps new providers meet licensing requirements. The project offers a 3-month payment plan for fire extinguishers, toy loans, low-cost first aid kits, and referrals and technical assistance.

**Funding:** The federal government through the Wyoming State Department of Education's CACFP and private fund-raising financially support this project.

# 4
# Tables

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## Readers' Guide—Glossary of Terms

*The following definitions will assist the reader in using the tables, which categorize the detailed information in the program descriptions to facilitate comparisons. The definitions should clarify any ambiguities in the classifications. These were the terms and definitions given to program directors to use as they indicated the program's type of sponsoring organization, primary activities, and general and specific funding sources.*

### Types of Sponsoring Organizations:

**Family Day Care Group**
An organization of providers, including family day care networks; organizations that sponsor the CACFP only; or provider associations. This type of organization does not offer child care directly.

**Child Care Organization**
An organization whose basic purpose is to provide child care in center-based programs and/or in family day care homes.

**CCR&R: Child Care Resource & Referral Agency**
An organization that provides support services to both parents and child care providers. It guides parents to make informed choices in selecting care for their children, and it develops and maintains quality child care programs by offering training and technical assistance to providers.

**Social Service Agency**
An agency that runs a range of social service programs, one of which may be child care.

**Community-Based Organization**
A grass roots agency, such as a community action agency, settlement house, or resident's association.

**Voluntary Organization**
A civic, religious, or charitable organization managed primarily by volunteers.

**Cooperative Extension**
This is the informal education component of every land grant university in the United States. There are over 50, with at least one in each state. Cooperative Extension units

disseminate information to people in the state and offer programs on many community issues, including families, agriculture, business and economics, community development, pest management, health, and nutrition.

**Public Sector**
A public agency, department, or office that manages the activities of the family day care initiative. The agency does not just provide funding and have another organization conduct the activities of the family day care program.

**Advocacy Organization**
An organization that lobbies for and promotes the development of child care professionals on a legislative or policymaking level.

### Supportive Activities:

**Licensing/Registration Assistance**
Consultation regarding the registration or licensing process concerning family day care, often direct assistance with the application forms.

**Loans/Grants**
Financial assistance to home care providers for start-up costs or improvements necessary for the health and safety of children.

**Translation**
Translating materials, including CACFP forms, teaching aids, licensing forms, or any source of child care information, into the native language of the family day care provider.

**Child Care Training**
Providing workshops or courses on topics such as child development, nutrition, or business practices to family day care providers.

**Toy/Equipment Loans**
Assistance to providers in setting up or improving their day care homes.

**CACFP: Child and Adult Care Food Program**
The federal nutrition program that reimburses child care providers for the cost of meals they serve children. Providers must be regulated and affiliated with a sponsoring organization that offers nutrition education and monitoring.

**Client Referrals and Placement**
Routing parents and children toward providers, either assigning families to providers or offering referrals to parents.

**Early Childhood Specialists**
Trained professionals who offers consultation and assistance to providers, including individual contacts by telephone or home visits.

**Peer Support**
Family day care provider meetings, support group sessions, or mentoring.

## Selected Funding Sources for Family Day Care:

**Head Start**
Federally-funded, locally-administrered early childhood development program for young children from poor families.

**CACFP Administrative Funds**
Funds from the USDA-sponsored nutrition program that reimburses child care providers for the cost of the approved meals that they serve children. The sponsoring organization receives administrative funds on a per-provider basis.

**USDA Cooperative Extension**
Funds from the USDA to support community outreach and education efforts through the Cooperative Extension departments of land grant universities.

**HUD: Department of Housing and Urban Development**
Launched a grants program to encourage the development of child care programs in public housing. Many of the grantees choose to establish centers, but others work with family day care providers.

**CDBG: Community Development Block Grant**
Grants administered by HUD for a variety of community development activities including investments in child care.

**CCDBG: Child Care and Development Block Grant**
Provides federal funds to states for child care subsidies to low-income families, and for efforts to improve the supply and quality of child care.

**United Way**
This national network of local philanthropic agencies funds community-level programs in many areas, such as child care.

**Mervyn's and Target Stores**
Through a Family-to-Family initiative, these corporations (along with the Dayton Hudson Foundation) have supported family day care training programs and the development of provider associations in 32 communities.

**JOBS: Job Opportunity and Basic Skills**
Federal legislation that provides guaranteed child care assistance to AFDC parents who are employed or participate in education or training programs.

**Title IV-A At-Risk Program**
Federal legislation that provides child care subsidies to non-AFDC low-income families who need child care in order to work, and who otherwise could be at risk of becoming eligible for AFDC.

## Table 1: Type of Sponsoring Organization

The following categories specify the type of sponsoring organization that oversees the family day care effort. Although many are multipurpose agencies, the directors checked only one category.

| PROGRAM NAME | FAMILY DAY CARE GROUP | CHILD CARE ORGANIZATION | CHILD CARE RESOURCE AND REFERRAL | SOCIAL SERVICE AGENCY | COMMUNITY BASED ORGANIZATION | VOLUNTARY ORGANIZATION | COOPERATIVE EXTENSION | PUBLIC SECTOR | ADVOCACY ORGANIZATION | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Caring for the Caregiver | | | ✓ | | | | | | | 12 |
| Centro Adelante Campesino Family Child Care Project | | | | | ✓ | | | | | 14 |
| Children First | ✓ | | | | | | | | | 13 |
| Family Child Care Advanced Provider Training | | | ✓ | | | | | | | 16 |
| Southwest Human Development Family Day Care Project | | | | | ✓ | | | | | 15 |
| Bayshore Family Day Care System | | | ✓ | | | | | | | 17 |
| Community Child Care Homes Services Project | | ✓ | | | | | | | | 18 |
| Dixon Family Day Care Services | | | | ✓ | | | | | | 19 |
| Foundation Center for Phenomenological Research | | ✓ | | | | | | | | 20 |
| Wu Yee Resource and Referral | | | ✓ | | | | | | | 21 |
| Hispanic Family Day Care Home Provider Association | | | | | ✓ | | | | | 22 |
| D.C. Partnership for Family Child Care | | | | | | | | ✓ | | 25 |
| D.C. Public Schools Head Start Family Day Care Program | | | | | ✓ | | | | | 24 |
| Family Day Care Homes Satellite Systems | | | | | | | | ✓ | | 23 |
| Family Day Care Network for Children at Risk | | | | | | | | | ✓ | 26 |
| Caboodle Demonstration Project | | | ✓ | | | | | | | 28 |
| Caring for Kids | | | | | | | | | | 29 |
| Good Nutrition for Young Children | | | | | | | ✓ | | | 27 |
| Community Improvement Coalition of Monroe County | | | | | ✓ | | | | | 30 |
| Neighborhood Child Care Network | | ✓ | | | | | | | | 31 |
| Provider-to-Provider Recruitment Initiative | | | ✓ | | | | | | | 32 |
| Family Child Care Connection | | | | ✓ | | | | | | 33 |
| Child Care for Low Income Advocacy and Support Program (CLASP) | | | | | | ✓ | | | | 34 |
| Kansas Child Care Training Opportunities (KCCTO) | | | | | | | | | | 35 |
| Brighton Center Family Day Care Satellite Program | | | | ✓ | | | | | | 36 |
| Children Incorporated In-Home Program | | ✓ | | | | | | | | 37 |
| Louisville Family Day Care Project | | ✓ | | | | | | | | 38 |
| St. Marks Community Center | | | | | ✓ | | | | | 39 |

| PROGRAM NAME | FAMILY DAY CARE GROUP | CHILD CARE ORGANIZATION | CHILD CARE RESOURCE AND REFERRAL | SOCIAL SERVICE AGENCY | COMMUNITY BASED ORGANIZATION | VOLUNTARY ORGANIZATION | COOPERATIVE EXTENSION | PUBLIC SECTOR | ADVOCACY ORGANIZATION | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Maine Family Day Care Training and Support | | | | | | | ✓ | | | 41 |
| Project Team—Therapeutic Family Day Care | | | ✓ | | | | | | | 40 |
| Child and Adult Care Food Program—Parent Outreach Program | | | | | | | | ✓ | | 42 |
| Side by Side Family Day Care Coalition | | | | | | ✓ | | | | 43 |
| Catholic Charities Family Day Care Network | | | | ✓ | | | | | | 44 |
| Child Care Works | | | | | ✓ | | | | | 46 |
| Family Child Care Outreach Project | | | | | | | | | | 45 |
| University of Massachusetts Cooperative Extension | | | | | | | ✓ | | | 47 |
| Michigan Child Care Futures Project | | | ✓ | | | | | | | 48 |
| Saginaw County Child Development Centers Family Child Care | | | | | ✓ | | | | | 49 |
| Low Income Provider Support Project (LIPS) | | | ✓ | | | | | | | 50 |
| Neighborhood Mother and Infant Care and Education | | | ✓ | | | | | | | 51 |
| Family Care Contract Network: MSU Early Childhood Project | | | | | | | | | | 52 |
| USDA Demonstration Project | | ✓ | | | | | | | | 53 |
| Bergen County Office for Children, Family Day Care Network | | | | | | | | ✓ | | 54 |
| El Primer Paso, Ltd. | | | | | ✓ | | | | | 56 |
| Parents and Providers Agency for Training and Monitoring | | | | | ✓ | | | | | 57 |
| REACH Family Day Care Provider Training | | | ✓ | | | | | | | 55 |
| Bridge the Gap Family Day Care Network | ✓ | | | | | | | | | 58 |
| CDSC Family Day Care Program | | | | | ✓ | | | | | 59 |
| Children Services Network | | | | | ✓ | | | | | 65 |
| Day Care Development and Assistance Program | | | | | ✓ | | | | | 61 |
| Entrepreneur Training Program for Family Day Care Providers | | | | | | | | ✓ | | 62 |
| Family Resource Center Family Day Care Network | | | | | ✓ | | | | | 63 |
| Family Support Systems Unlimited Family Day Care Provider Program | | | | | ✓ | | | | | 64 |
| Magic Bus | | | | ✓ | | | | | | 60 |
| Rochester Children's Nursery Family Day Care Program | | ✓ | | | | | | | | 66 |
| Steuben Child Care Project | | | | | ✓ | | | | | 67 |
| Action for Children | | | ✓ | | | | | | | 68 |
| Child Care Abilities Revealing Expertise (CARE) | | | | | ✓ | | | | | 69 |
| Ohio Hunger Task Force USDA Demonstration Project | | | | | | | | | ✓ | 70 |

| PROGRAM NAME | FAMILY DAY CARE GROUP | CHILD CARE ORGANIZATION | CHILD CARE RESOURCE AND REFERRAL | SOCIAL SERVICE AGENCY | COMMUNITY BASED ORGANIZATION | VOLUNTARY ORGANIZATION | COOPERATIVE EXTENSION | PUBLIC SECTOR | ADVOCACY ORGANIZATION | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Parkview Terrace Child Care Demonstration | | | | | ✓ | | | | | 71 |
| Child Care Unlimited Family Day Care Network | | ✓ | | | | | | | | 72 |
| Associated Day Care Services, Inc. | | ✓ | | | | | | | | 73 |
| Catholic Charities Family Day Care Program | | | | ✓ | | | | | | 74 |
| Neighborhood Child Care Resource Program | | | | ✓ | | | | | | 75 |
| Partners in Caring | | | | ✓ | | | | | | 78 |
| Philadelphia Parent Child Center | | ✓ | | | | | | | | 76 |
| The Preschool Project: An Early Childhood Resource Center | | | | | ✓ | | | | | 77 |
| Home Daycare Justice Campaign | | | | | ✓ | | | | | 79 |
| Kershaw County Family Day Care Network | | ✓ | | | | | | | | 80 |
| Low Country Child Care Association (L.C.C.C.A.) | ✓ | | | | | | | | | 81 |
| Partnership for Families | | | | | ✓ | | | | | 82 |
| Porter-Leath Children's Center | | | | ✓ | | | | | | 83 |
| Child Care Dallas Family Day Care Program | | ✓ | | | | | | | | 84 |
| Child, Inc. Family Day Homes | | ✓ | | | | | | | | 85 |
| Farm Workers Health Project | | | | | ✓ | | | | | 86 |
| Parent/Child Inc. Family Day Care Homes | | | | ✓ | | | | | | 87 |
| Texas Child Care Licensing Department | | | | | | | | ✓ | | 88 |
| Alexandria Early Childhood Development Commission | | | | | | | | ✓ | | 89 |
| Caroline County Cares for Children | | | | | | | ✓ | | | 92 |
| Comprehensive Child Care Initiative (CCCI) | | | ✓ | | | | | | | 91 |
| The Planning Council HUD Project | | | | ✓ | | | | | | 90 |
| Head Start Family Day Care Project | | | | | ✓ | | | | | 93 |
| Project Reach | | | | ✓ | | | | | | 94 |
| Baby Steps | ✓ | | | | | | | | | 96 |
| Child Care Technical Assistance Project | | | | | | | | | | 98 |
| Family-to-Family | | | ✓ | | | | | | | 95 |
| Neighborhood Support Project | ✓ | | | | | | | | | 97 |
| Children's Nutrition Services | ✓ | | | | | | | | | 99 |

## Table 2: Primary Activities

This table indicates the family day care program's primary activities.

| PROGRAM NAME | LICENSING/ REGISTRATION ASSISTANCE | LOANS/ GRANTS | TRANSLATION | CHILD CARE TRAINING | TOY AND EQUIPMENT LOANS | CHILD AND ADULT CARE FOOD PROGRAM | REFERRALS AND PLACEMENT | EARLY CHILDHOOD SPECIALIST | PEER SUPPORT | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Caring for the Caregiver | | | | ✓ | ✓ | | | | ✓ | 12 |
| Centro Adelante Campesino Family Child Care Project | ✓ | | | ✓ | | ✓ | | | | 14 |
| Children First | ✓ | | ✓ | ✓ | ✓ | ✓ | | | ✓ | 13 |
| Family Child Care Advanced Provider Training | | | ✓ | ✓ | | | | | | 16 |
| Southwest Human Development Family Day Care Project | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 15 |
| Bayshore Family Day Care System | | ✓ | | ✓ | | ✓ | ✓ | | | 17 |
| Community Child Care Homes Services Project | | | | ✓ | ✓ | ✓ | ✓ | | | 18 |
| Dixon Family Day Care Services | | | ✓ | ✓ | | | ✓ | | | 19 |
| Foundation Center for Phenomenological Research | | | | ✓ | ✓ | ✓ | ✓ | | | 20 |
| Wu Yee Resource and Referral | ✓ | | ✓ | ✓ | ✓ | | ✓ | | ✓ | 21 |
| Hispanic Family Day Care Home Provider Association | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | 22 |
| D.C. Partnership for Family Child Care | | ✓ | | ✓ | | | | ✓ | ✓ | 25 |
| D.C. Public Schools Head Start Family Day Care Program | | | | ✓ | | | ✓ | ✓ | ✓ | 24 |
| Family Day Care Homes Satellite Systems | | | | | | ✓ | ✓ | | | 23 |
| Family Day Care Network for Children at Risk | ✓ | ✓ | | ✓ | | ✓ | | | | 26 |
| Caboodle Demonstration Project | ✓ | | | ✓ | ✓ | | ✓ | | | 28 |
| Caring for Kids | ✓ | ✓ | | ✓ | | | ✓ | ✓ | ✓ | 29 |
| Good Nutrition for Young Children | | | | ✓ | | | | | | 27 |
| Community Improvement Coalition of Monroe County | ✓ | ✓ | | ✓ | | | ✓ | | | 30 |
| Neighborhood Child Care Network | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 31 |
| Provider-to-Provider Recruitment Initiative | | | | ✓ | ✓ | | | | ✓ | 32 |
| Family Child Care Connection | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | 33 |
| Child Care for Low Income Advocacy and Support Program (CLASP) | | | | ✓ | | | | | ✓ | 34 |
| Kansas Child Care Training Opportunities (KCCTO) | | | | ✓ | | | | ✓ | ✓ | 35 |
| Brighton Center Family Day Care Satellite Program | ✓ | | | ✓ | ✓ | ✓ | ✓ | | | 36 |
| Children Incorporated In-Home Program | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 37 |
| Louisville Family Day Care Project | ✓ | ✓ | | ✓ | | ✓ | ✓ | ✓ | | 38 |
| St. Marks Community Center | | | | ✓ | | ✓ | | ✓ | | 39 |

| PROGRAM NAME | LICENSING/ REGISTRATION ASSISTANCE | LOANS/ GRANTS | TRANSLATION | CHILD CARE TRAINING | TOY AND EQUIPMENT LOANS | CHILD AND ADULT CARE FOOD PROGRAM | REFERRALS AND PLACEMENT | EARLY CHILDHOOD SPECIALIST | PEER SUPPORT | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Maine Family Day Care Training and Support | | | | ✓ | | | | | ✓ | 41 |
| Project Team—Therapeutic Family Day Care | | ✓ | | ✓ | | | | | ✓ | 40 |
| Child and Adult Care Food Program—Parent Outreach Program | | | | | | ✓ | | | | 42 |
| Side by Side Family Day Care Coalition | ✓ | ✓ | | ✓ | ✓ | | | | | 43 |
| Catholic Charities Family Day Care Network | | | | ✓ | | ✓ | ✓ | | ✓ | 44 |
| Child Care Works | ✓ | | | ✓ | | | ✓ | ✓ | ✓ | 46 |
| Family Child Care Outreach Project | ✓ | ✓ | ✓ | ✓ | ✓ | | | | ✓ | 45 |
| University of Massachusetts Cooperative Extension | | | ✓ | ✓ | | | | | | 47 |
| Michigan Child Care Futures Project | ✓ | | | ✓ | ✓ | | ✓ | ✓ | ✓ | 48 |
| Saginaw County Child Development Centers Family Child Care | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 49 |
| Low Income Provider Support Project (LIPS) | ✓ | ✓ | ✓ | ✓ | | | | ✓ | ✓ | 50 |
| Neighborhood Mother and Infant Care and Education | | ✓ | | ✓ | ✓ | | | ✓ | ✓ | 51 |
| Family Care Contract Network: MSU Early Childhood Project | | ✓ | | ✓ | | | ✓ | ✓ | ✓ | 52 |
| USDA Demonstration Project | ✓ | ✓ | ✓ | ✓ | | ✓ | | | | 53 |
| Bergen County Office for Children, Family Day Care Network | ✓ | | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | 54 |
| El Primer Paso, Ltd. | | | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | 56 |
| Parents and Providers Agency for Training and Monitoring | | | | ✓ | | | ✓ | | ✓ | 57 |
| REACH Family Day Care Provider Training | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 55 |
| Bridge the Gap Family Day Care Network | | | | ✓ | ✓ | | ✓ | | | 58 |
| CDSC Family Day Care Program | | ✓ | | ✓ | | ✓ | ✓ | ✓ | ✓ | 59 |
| Children Services Network | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | | ✓ | 65 |
| Day Care Development and Assistance Program | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 61 |
| Entrepreneur Training Program for Family Day Care Providers | ✓ | | | ✓ | | | | | | 62 |
| Family Resource Center Family Day Care Network | ✓ | | ✓ | ✓ | | | ✓ | | ✓ | 63 |
| Family Support Systems Unlimited Family Day Care Provider Program | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 64 |
| Magic Bus | | | | ✓ | ✓ | | | ✓ | | 60 |
| Rochester Children's Nursery Family Day Care Program | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 66 |
| Steuben Child Care Project | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | | 67 |
| Action for Children | | | | ✓ | ✓ | ✓ | | | | 68 |
| Child Care Abilities Revealing Expertise (CARE) | | | | ✓ | | ✓ | | | | 69 |
| Ohio Hunger Task Force USDA Demonstration Project | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | 70 |

| PROGRAM NAME | LICENSING/ REGISTRATION ASSISTANCE | LOANS/ GRANTS | TRANSLATION | CHILD CARE TRAINING | TOY AND EQUIPMENT LOANS | CHILD AND ADULT CARE FOOD PROGRAM | REFERRALS AND PLACEMENT | EARLY CHILDHOOD SPECIALIST | PEER SUPPORT | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Parkview Terrace Child Care Demonstration | ✓ | ✓ |  | ✓ |  |  | ✓ |  | ✓ | 71 |
| Child Care Unlimited Family Day Care Network | ✓ |  |  | ✓ |  | ✓ | ✓ |  | ✓ | 72 |
| Associated Day Care Services, Inc. | ✓ |  |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 73 |
| Catholic Charities Family Day Care Program | ✓ |  |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 74 |
| Neighborhood Child Care Resource Program | ✓ |  |  | ✓ | ✓ |  |  | ✓ | ✓ | 75 |
| Partners in Caring |  |  |  | ✓ |  |  |  |  | ✓ | 78 |
| Philadelphia Parent Child Center |  |  |  | ✓ | ✓ | ✓ | ✓ |  |  | 76 |
| The Preschool Project: An Early Childhood Resource Center | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ | 77 |
| Home Daycare Justice Campaign |  |  |  |  |  |  |  |  | ✓ | 79 |
| Kershaw County Family Day Care Network |  |  |  | ✓ | ✓ |  |  |  |  | 80 |
| Low Country Child Care Association (L.C.C.C.A.) | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ | 81 |
| Partnership for Families | ✓ | ✓ |  | ✓ |  |  |  |  | ✓ | 82 |
| Porter-Leath Children's Center | ✓ | ✓ |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 83 |
| Child Care Dallas Family Day Care Program | ✓ |  |  | ✓ | ✓ | ✓ | ✓ | ✓ |  | 84 |
| Child, Inc. Family Day Homes |  |  |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 85 |
| Farm Workers Health Project |  |  |  | ✓ |  |  |  |  |  | 86 |
| Parent/Child Inc. Family Day Care Homes | ✓ |  |  | ✓ |  | ✓ | ✓ |  | ✓ | 87 |
| Texas Child Care Licensing Department | ✓ |  |  | ✓ |  |  |  |  | ✓ | 88 |
| Alexandria Early Childhood Development Commission |  | ✓ |  | ✓ | ✓ |  |  | ✓ |  | 89 |
| Caroline County Cares for Children | ✓ |  |  | ✓ | ✓ |  | ✓ | ✓ | ✓ | 92 |
| Comprehensive Child Care Initiative (CCCI) | ✓ |  |  | ✓ | ✓ | ✓ | ✓ | ✓ |  | 91 |
| The Planning Council HUD Project | ✓ |  |  | ✓ |  | ✓ | ✓ | ✓ |  | 90 |
| Head Start Family Day Care Project | ✓ |  |  | ✓ | ✓ |  | ✓ | ✓ | ✓ | 93 |
| Project Reach |  |  |  | ✓ |  |  |  |  |  | 94 |
| Baby Steps |  |  |  | ✓ | ✓ |  | ✓ |  |  | 96 |
| Child Care Technical Assistance Project | ✓ |  |  | ✓ |  |  |  | ✓ |  | 98 |
| Family-to-Family |  |  | ✓ | ✓ |  |  |  |  | ✓ | 95 |
| Neighborhood Support Project | ✓ |  |  | ✓ | ✓ |  | ✓ |  | ✓ | 97 |
| Children's Nutrition Services | ✓ |  |  | ✓ | ✓ | ✓ | ✓ |  | ✓ | 99 |

## Table 3: General Types of Funding

This table illustrates the general types of funding that the sponsoring organization uses for its family day care work.

| PROGRAM NAME | FEDERAL | STATE | COUNTY | CITY | FOUNDATION | BUSINESS | CHARITY/ VOLUNTEER | USER FEES | FUND-RAISING | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Caring for the Caregiver | | | | | | | | | ✓ | 12 |
| Centro Adelante Campesino Family Child Care Project | | | | | | | ✓ | ✓ | ✓ | 14 |
| Children First | ✓ | ✓ | | ✓ | | ✓ | | | | 13 |
| Family Child Care Advanced Provider Training | ✓ | ✓ | | ✓ | | ✓ | ✓ | | | 16 |
| Southwest Human Development Family Day Care Project | | ✓ | | | | | | | | 15 |
| Bayshore Family Day Care System | | | ✓ | ✓ | ✓ | | ✓ | | | 17 |
| Community Child Care Homes Services Project | ✓ | ✓ | | | | | | | | 18 |
| Dixon Family Day Care Services | | | | | ✓ | | | | | 19 |
| Foundation Center for Phenomenological Research | | ✓ | | | ✓ | ✓ | ✓ | | | 20 |
| Wu Yee Resource and Referral | ✓ | ✓ | ✓ | ✓ | | | | | ✓ | 21 |
| Hispanic Family Day Care Home Provider Association | ✓ | | | | ✓ | | ✓ | | | 22 |
| D.C. Partnership for Family Child Care | ✓ | | | | ✓ | | | | | 25 |
| D.C. Public Schools Head Start Family Day Care Program | ✓ | | | | | | | | | 24 |
| Family Day Care Homes Satellite Systems | ✓ | | | ✓ | | | | ✓ | | 23 |
| Family Day Care Network for Children at Risk | | | | | | ✓ | | | | 26 |
| Caboodle Demonstration Project | ✓ | ✓ | ✓ | ✓ | | | ✓ | | | 28 |
| Caring for Kids | | ✓ | | | | | | | | 29 |
| Good Nutrition for Young Children | | | ✓ | | | | | ✓ | | 27 |
| Community Improvement Coalition of Monroe County | ✓ | ✓ | | | | | | | | 30 |
| Neighborhood Child Care Network | | ✓ | ✓ | | ✓ | ✓ | | ✓ | ✓ | 31 |
| Provider-to-Provider Recruitment Initiative | | | | ✓ | ✓ | ✓ | | | | 32 |
| Family Child Care Connection | | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 33 |
| Child Care for Low Income Advocacy and Support Program (CLASP) | | | ✓ | ✓ | ✓ | ✓ | | | | 34 |
| Kansas Child Care Training Opportunities (KCCTO) | ✓ | ✓ | | | | | | ✓ | | 35 |
| Brighton Center Family Day Care Satellite Program | | | | | | | ✓ | | | 36 |
| Children Incorporated In-Home Program | | ✓ | | | | | ✓ | | | 37 |
| Louisville Family Day Care Project | ✓ | | ✓ | ✓ | ✓ | | ✓ | ✓ | | 38 |
| St. Marks Community Center | ✓ | ✓ | | ✓ | | | ✓ | | | 39 |

| PROGRAM NAME | FEDERAL | STATE | COUNTY | CITY | FOUNDATION | BUSINESS | CHARITY/ VOLUNTEER | USER FEES | FUND-RAISING | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Maine Family Day Care Training and Support | | ✓ | | | | | | | ✓ | 41 |
| Project Team—Therapeutic Family Day Care | | ✓ | | | ✓ | | | | | 40 |
| Child and Adult Care Food Program—Parent Outreach Program | ✓ | | | | | | | | | 42 |
| Side by Side Family Day Care Coalition | | | | | ✓ | | ✓ | | | 43 |
| Catholic Charities Family Day Care Network | ✓ | ✓ | | | ✓ | | ✓ | ✓ | ✓ | 44 |
| Child Care Works | | ✓ | | | ✓ | ✓ | | ✓ | | 46 |
| Family Child Care Outreach Project | | | | | ✓ | ✓ | ✓ | | | 45 |
| University of Massachusetts Cooperative Extension | ✓ | ✓ | | | | | | | | 47 |
| Michigan Child Care Futures Project | ✓ | | | | ✓ | ✓ | | | | 48 |
| Saginaw County Child Development Centers Family Child Care | ✓ | ✓ | | | | | | | | 49 |
| Low Income Provider Support Project (LIPS) | | | | | ✓ | | | | | 50 |
| Neighborhood Mother and Infant Care and Education | | | ✓ | | ✓ | | | | | 51 |
| Family Care Contract Network: MSU Early Childhood Project | ✓ | ✓ | | | ✓ | ✓ | | | | 52 |
| USDA Demonstration Project | ✓ | | | | | | | | | 53 |
| Bergen County Office for Children, Family Day Care Network | ✓ | ✓ | ✓ | | | | | | | 54 |
| El Primer Paso, Ltd. | ✓ | | | | | | ✓ | | | 56 |
| Parents and Providers Agency for Training and Monitoring | | | | | | | ✓ | ✓ | ✓ | 57 |
| REACH Family Day Care Provider Training | | ✓ | | | | ✓ | ✓ | | | 55 |
| Bridge the Gap Family Day Care Network | | | | | ✓ | ✓ | | | ✓ | 58 |
| CDSC Family Day Care Program | | ✓ | | ✓ | | | | ✓ | ✓ | 59 |
| Children Services Network | ✓ | ✓ | ✓ | | | ✓ | | | | 65 |
| Day Care Development and Assistance Program | ✓ | ✓ | ✓ | | | | | | | 61 |
| Entrepreneur Training Program for Family Day Care Providers | | ✓ | | | | | | | | 62 |
| Family Resource Center Family Day Care Network | | | | | ✓ | | | | ✓ | 63 |
| Family Support Systems Unlimited Family Day Care Provider Program | ✓ | | | | | | | | | 64 |
| Magic Bus | | | ✓ | | ✓ | | ✓ | | ✓ | 60 |
| Rochester Children's Nursery Family Day Care Program | ✓ | ✓ | ✓ | | | | ✓ | | | 66 |
| Steuben Child Care Project | ✓ | ✓ | ✓ | | ✓ | ✓ | | | | 67 |
| Action for Children | ✓ | | | | | | | | | 68 |
| Child Care Abilities Revealing Expertise (CARE) | ✓ | ✓ | | | | | | | | 69 |
| Ohio Hunger Task Force USDA Demonstration Project | | ✓ | | | | | | | | 70 |

| PROGRAM NAME | FEDERAL | STATE | COUNTY | CITY | FOUNDATION | BUSINESS | CHARITY/ VOLUNTEER | USER FEES | FUND-RAISING | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Parkview Terrace Child Care Demonstration | ✓ | | | | | ✓ | | | | 71 |
| Child Care Unlimited Family Day Care Network | ✓ | | | | ✓ | ✓ | | | | 72 |
| Associated Day Care Services, Inc. | ✓ | ✓ | | ✓ | ✓ | | ✓ | ✓ | ✓ | 73 |
| Catholic Charities Family Day Care Program | ✓ | | | | | | ✓ | | | 74 |
| Neighborhood Child Care Resource Program | | ✓ | | | ✓ | | ✓ | ✓ | | 75 |
| Partners in Caring | | ✓ | | | ✓ | | ✓ | ✓ | | 78 |
| Philadelphia Parent Child Center | | ✓ | | ✓ | | | | ✓ | ✓ | 76 |
| The Preschool Project: An Early Childhood Resource Center | | | | | ✓ | ✓ | | | | 77 |
| Home Daycare Justice Campaign | | | | | ✓ | | ✓ | | ✓ | 79 |
| Kershaw County Family Day Care Network | | | | | | | ✓ | | | 80 |
| Low Country Child Care Association (L.C.C.C.A.) | | | | | | | ✓ | | ✓ | 81 |
| Partnership for Families | | | | | ✓ | ✓ | ✓ | | | 82 |
| Porter-Leath Children's Center | ✓ | ✓ | ✓ | ✓ | ✓ | | | | ✓ | 83 |
| Child Care Dallas Family Day Care Program | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | 84 |
| Child, Inc. Family Day Homes | ✓ | | | ✓ | | | | | | 85 |
| Farm Workers Health Project | | ✓ | | | | | | | | 86 |
| Parent/Child Inc. Family Day Care Homes | ✓ | | | | | | ✓ | | | 87 |
| Texas Child Care Licensing Department | ✓ | | | | | | | | | 88 |
| Alexandria Early Childhood Development Commission | ✓ | ✓ | | ✓ | | | | | ✓ | 89 |
| Caroline County Cares for Children | ✓ | ✓ | ✓ | | | | | | | 92 |
| Comprehensive Child Care Initiative (CCCI) | ✓ | ✓ | | | | ✓ | | | ✓ | 91 |
| The Planning Council HUD Project | ✓ | ✓ | | ✓ | | | | | | 90 |
| Head Start Family Day Care Project | ✓ | | | | | ✓ | | | | 93 |
| Project Reach | ✓ | | | | | | | | | 94 |
| Baby Steps | | ✓ | ✓ | | ✓ | ✓ | ✓ | | | 96 |
| Child Care Technical Assistance Project | | ✓ | ✓ | | ✓ | | | ✓ | ✓ | 98 |
| Family-to-Family | ✓ | ✓ | ✓ | | ✓ | | ✓ | ✓ | ✓ | 95 |
| Neighborhood Support Project | | | | ✓ | | | ✓ | | | 97 |
| Children's Nutrition Services | ✓ | | | | | | | | ✓ | 99 |

## Table 4: Specific Sources of Funding

The specific sources of funding indicate the particular resources that have supported the family day care work.

| PROGRAM NAME | HEAD START | CACFP ADMINISTRATIVE FUNDS | COOPERATIVE EXTENSION | HUD | JOBS | CDBG | CCDBG | UNITED WAY | MERVYN'S TARGET FUNDS | PAGE NUMBER |
|---|---|---|---|---|---|---|---|---|---|---|
| Caring for the Caregiver | | | | | | | | | | 12 |
| Centro Adelante Campesino Family Child Care Project | | ✓ | | | | | | | | 14 |
| Children First | | ✓ | | | | ✓ | | | | 13 |
| Family Child Care Advanced Provider Training | | ✓ | | | | ✓ | | ✓ | ✓ | 16 |
| Southwest Human Development Family Day Care Project | | | | | | | ✓ | | | 15 |
| Bayshore Family Day Care System | | | | | | | | ✓ | | 17 |
| Community Child Care Homes Services Project | | ✓ | | | ✓ | | | | | 18 |
| Dixon Family Day Care Services | | | | | | | | ✓ | | 19 |
| Foundation Center for Phenomenological Research | | ✓ | | | | | | ✓ | | 20 |
| Wu Yee Resource and Referral | | | | ✓ | | ✓ | | | | 21 |
| Hispanic Family Day Care Home Provider Association | | ✓ | | | | | | ✓ | | 22 |
| D.C. Partnership for Family Child Care | | | | | | | ✓ | | | 25 |
| D.C. Public Schools Head Start Family Day Care Program | ✓ | | | | | | | | | 24 |
| Family Day Care Homes Satellite Systems | | ✓ | | | ✓ | | | | | 23 |
| Family Day Care Network for Children at Risk | | | | | | | | | | 26 |
| Caboodle Demonstration Project | | | | | ✓ | ✓ | ✓ | ✓ | | 28 |
| Caring for Kids | | | | | ✓ | | | | | 29 |
| Good Nutrition for Young Children | | | ✓ | | | | | | | 27 |
| Community Improvement Coalition of Monroe County | | ✓ | | | | | | | | 30 |
| Neighborhood Child Care Network | | ✓ | | | | | ✓ | | ✓ | 31 |
| Provider-to-Provider Recruitment Initiative | | | | | | ✓ | | ✓ | ✓ | 32 |
| Family Child Care Connection | | ✓ | | | | | ✓ | ✓ | | 33 |
| Child Care for Low Income Advocacy and Support Program (CLASP) | | | | | | ✓ | | | | 34 |
| Kansas Child Care Training Opportunities (KCCTO) | | | | | | | ✓ | | | 35 |
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